



EMPLOYMENT TRIBUNALS

FINAL HEARING

Claimant: Mr S Harmer

Respondent: Alcyone Healthcare North East Ltd

Heard: Remotely (by video) **On:** 7 September 2021

Before: Employment Judge S Shore

Appearances

For the claimant: In Person

For the respondent: No Appearance

JUDGMENT

1. The name of the respondent is amended to Alcyone Healthcare North East Ltd. Reservice of the claim is dispensed with. The respondent is deemed to have been served.
2. The claimant's claim of unauthorised deduction of wages (failure to pay wages) is well-founded and succeeds. The respondent will pay the claimant the sum of £3,333.34 (less deductions for income tax and National Insurance) for the period 1 April 2021 to 25 April 2021.
3. The claimant's claim of breach of contract (failure to pay notice pay) is well-founded and succeeds. The respondent will pay the claimant the sum of £1,666.67 (less deductions for income tax and National Insurance).

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore
7 September 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.