



EMPLOYMENT TRIBUNALS

Claimant: Mr I Sarmadi

Respondents: Hala Limited

Heard: Remotely (by video link) **On:** 24 August 2021

Before: Employment Judge S Shore
NLM – Mrs C Hunter
NLM – Mr S Moules

Appearances

For the claimant: In person
For the respondent: Mrs H Winstone, Counsel

JUDGMENT AND REASONS ON QUANTUM

The unanimous decision of the Tribunal is that:

1. We find that the two acts of victimisation on which we found in favour of the claimant that occurred on 17 and 18 December 2019 are matters that should be compensated by an award for injury to feelings only.
2. We find that the award for injury to feelings falls within the lower band of **Vento** and should be a total of **£4,000.00**. In making that award, we confirm that we have only compensated the claimant for loss arising from the incidents on 17 and 18 December 2019 upon which we found in his favour and have not awarded any injury to feelings compensation for any ongoing act or loss beyond those dates. The figure includes interest on the award.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore
24 August 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.