



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr E Phipps

NLA Media Access Limited

PRELIMINARY HEARING

Heard at: London South Employment Tribunal

On: 20 September 2021

Before: EJ Webster

Appearances

For the Claimant:

Ms S Crawshay-Williams (Counsel)

For the Respondent:

Mr J Williams (Counsel)

JUDGMENT

1. The Claimant's application for the Respondent's response to be struck out is not upheld.
2. The Claimant's application for specific disclosure is refused.
3. The Claimant's application for a specific page of evidence to be included in the bundle is upheld. As I was not provided with a page number for that document, I allowed it by description as being the Facebook page post by Ms Wileman that was 'liked' by Ms Blaney.
4. The claimant's application for wasted costs regarding preparation for and conduct of today's hearing is refused.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Webster

Date: 20 September 2021