



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss G Nightingale

**Respondent:** Meadows Care Ltd

**Heard at:** Manchester      **On:** 23 September 2021  
**Before:** Employment Judge Serr

## Representation

Claimant: Miss Nightingale in person

Respondent: Mr Peel (Solicitor)

# JUDGMENT

1. The Claimant's complaint of Unfair Dismissal was presented outside the time limit contained in Section 111(2) (a) Employment Rights Act 1996. It was reasonably practicable for the Claimant to present her complaint within that time limit. Accordingly, the Tribunal does not have jurisdiction to consider her complaint.

Employment Judge Serr  
Date 23 September 2021

JUDGMENT SENT TO THE PARTIES ON  
24 September 2021

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.