



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Neil

**Respondent:** Vinci Construction UK Ltd

**Heard at:** Watford ET (by CVP)      **On:** 1, 2, 3 September 2021

**Before:** Employment Judge Shastri-Hurst (sitting alone)

**Representation**

Claimant: In person

Respondent: Mr M Sellwood (counsel)

## JUDGMENT

1. The Claimant's claim of unfair dismissal is not well-founded and is dismissed accordingly.

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Employment Judge Shastri-Hurst

Date \_\_3<sup>rd</sup> September 2021\_\_

JUDGMENT SENT TO THE PARTIES ON  
27<sup>th</sup> September 2021

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THY

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.