



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103581/2018

Employment Judge: J Hendry

Miss K A Kelly

**Claimant
Represented by:
Mr S Smith –
Solicitor**

**Nestor Primecare Services Limited
T/a Allied Healthcare (In Administration)**

**Respondent
Not Present and
Not Represented**

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The response to the claim has been struck out and there is no outstanding application for reconsideration and the Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant's applications for a finding of unfair dismissal and having sustained detriment following the making of protected disclosures succeed.
- 2 The Tribunal finds the claimant entitled to the following sums and orders the respondent company to pay the claimant the sum of Seven Thousand Three Hundred and Eight One Pounds and Sixteen pence (£7381.16), (made up of a

basic award of £1748 based on the claimant's age and service (12 x 1 x £145.68)
past wage loss of £5133 and loss of statutory rights amounting to £500).

- 3 The Tribunal finds that in respect of the various detriments suffered the claimant she is cumulatively entitled to an award of Twenty-Two Thousand Pounds (£22,000) to reflect the injury to her feelings and orders the respondent company to pay the claimant the sum of £22,000 in that regard.

Employment Judge: James Hendry
Date of Judgment: 17 July 2020
Entered in register: 04 August 2020
and copied to parties