



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondents

Miss E Carozzi

v

(1) University of Hertfordshire  
(2) Ms A Lucas

## JUDGMENT

The claimant's application dated 24 August 2021 for reconsideration of the judgment sent to the parties on 10 August 2021 is refused.

## REASONS

- 1 There is no reasonable prospect of the original decision being varied or revoked. That is because nothing in the long application for reconsideration would, if it had been put to the tribunal before it came to its conclusions, have been at all likely to alter those conclusions. The following observations are incidental to that conclusion.
- 2 In paragraph 8 of the application for reconsideration, the claimant writes:

“Alex Jacobs, former Executive Assistant for Shaun Borstrock and Phil Healey, submitted a witness statement and this tribunal refused it.”
- 3 The claimant says words to the same effect in paragraph 184 of the application for reconsideration. In fact, the claimant agreed at the start of the hearing day on 22 June 2021 that the witness statement of Ms Jacobs (as I recorded in my notes of the hearing) “would be put to one side and admitted only in the event of success [on] liability”.
- 4 The claimant in support of her application for reconsideration refers to documents which were not put before the tribunal but plainly could have been.

**Case Numbers:** 3313342/2019 & 3304194/2020

- 5 The claimant's application for reconsideration is in large part no more than a series of factual assertions, i.e. assertions about the matters about which the tribunal has made its findings of fact. In addition, in a number of respects the claimant makes new factual allegations, which were not made to the tribunal.

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Employment Judge Hyams

4 September 2021

Sent to the parties on:

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For Secretary of the Tribunals