



EMPLOYMENT TRIBUNALS

Claimant: Miss D Lazenby

Respondent: Sky Handling Partner Ltd.

Heard at: East London Hearing Centre (By Cloud Video Platform)

On: 21, 22 and 23 September 2021

Before: Employment Judge C Lewis
Members: Ms C Anderson
Ms R Hewitt

Representation

Claimant: In person

Respondent: Ms P Hall – Litigation Consultant

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim for constructive dismissal fails and is dismissed.
2. The claim for disability discrimination by failing to make a reasonable adjustment fails and is dismissed.
3. The Claimant was dismissed by reason of redundancy. The Claimant's refusal of the Respondent's offer of suitable alternative employment was not unreasonable.
4. The Claimant is entitled to a redundancy payment and notice pay.

REMEDY

The Claimant is awarded the following sums by way of remedy, payable by the Respondent forthwith:

1. Redundancy payment in the sum of £5824.00
(15.5 weeks' pay at £375.75)

- 2. Notice pay in the sum of £4509 gross, payable net after deductions for tax and national insurance.**

Employment Judge Lewis

24 September 2021