



EMPLOYMENT TRIBUNALS

Claimant: Mr M Sparkes
Respondent: Mondial Lighting Limited
Heard at: Leeds ET (via CVP)
On: 2 September 2021
Before: Employment Judge M Rawlinson (sitting alone)

Representation

Claimant In person
Respondent Mark Small (Company Finance Director)

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent made an unauthorised deduction from wages by failing to pay the claimant in lieu of accrued but untaken annual leave on termination of employment and is ordered to pay to the claimant the sum of £430.61 being the gross sum due.
2. The respondent made an unauthorised deduction from wages by failing to pay the claimant the full amount of wages due and properly payable up to the date of termination of employment and is ordered to pay to the claimant the sum of £586.44 being the gross sum due.
3. The respondent made an unauthorised deduction from wages by failing to pay the claimant the full amount of wages due and properly payable in terms of payment for travel time and is ordered to pay to the claimant the sum of £498.95 being the gross sum due.

4. The claimant's claim of wrongful dismissal is not well founded and is dismissed.

**Employment Judge M Rawlinson
22 September 2021**

Sent to the parties on:
23 September 2021