



EMPLOYMENT TRIBUNALS

Claimant: Dr S E Middleton

Respondent: York Teaching Hospital NHS Foundation Trust

Heard at: Leeds by CVP video link on 22 September 2021

Before: Employment Judge Shepherd

Appearances:

For the claimant: Mr Healy, counsel

For the respondent: Ms Souter, counsel

JUDGMENT ON REMEDY

The judgment of the Tribunal is that the respondent is ordered to pay the claimant compensation for unfair dismissal as follows:

Basic Award: £10,237.50

Compensatory Award: £42,279.89

Grossing up element: £5,229.35

Total amount awarded: £58,146.74

Employment Judge Shepherd
22 September 2021

JUDGMENT SENT TO THE PARTIES ON
24 September 2021

Reasons for the judgment given orally at the hearing, written reasons will not be provided unless the request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.UK/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent case