



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Campbell

**Respondent:** (1) Crouch Logistics Limited  
(2) Kevin McDonagh  
(3) Aaron Wellington  
(4) UPS Limited

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

No response to the Claimant's claim having been submitted by the First or Second Respondent:

1. The Claimant was unfairly dismissed by the First Respondent.
2. The Claimant was the victim of unlawful discrimination on the protected characteristics of race and victimisation at the hands of the First Respondent and Second Respondent as alleged in the Claimant's statement of case.
3. A Remedy hearing will be fixed in due course.

Employment Judge Ord

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Date: 3 September 2021

JUDGMENT SENT TO THE PARTIES ON  
21 September 2021

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE