



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Lake

First Respondent: Lawton Group Limited

Heard at: Bury St Edmunds (remote via CVP)

On: 1 to 3 September 2021

Before: Employment Judge K Welch
Ms C Carr
Ms C Tufts

Representation

Claimant: Mr S Lake, her husband
Respondent: Mr P Singh, Solicitor

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The Claimant's claims of direct disability discrimination, discrimination arising from disability, failure to make reasonable adjustments and unfair dismissal fail and are dismissed.

Employment Judge Welch

Date: 3 September 2021

JUDGMENT SENT TO THE PARTIES ON

.....22 September 2021.....
THY

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.