



EMPLOYMENT TRIBUNALS

Claimant

Miss K Burrows

v

Respondent

New Look Retailers Limited

Heard at: Bury St Edmunds (by CVP)

On: 02, 03 & 04 August 2021

Before: Employment Judge Laidler

Members: Mr N Boustred and Ms I Sood

Appearances

For the Claimant: Mr R Burrows (Father).

For the Respondent: Mr T Kirk (Counsel).

JUDGMENT

1. There was no breach of the express or implied terms of the claimant's contract of employment such as to justify the claimant resigning and claiming constructive dismissal. Her claim of constructive unfair dismissal therefore fails and is dismissed.
2. The claimant has not established that she was disabled by virtue of scoliosis within the meaning of the Equality Act 2010 and her claim for disability discrimination fails and is dismissed.

Employment Judge Laidler

Date: 4 August 2021.

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.