



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr Parvini

**Respondent:** University of Surrey

**Heard at:** in private, by telephone      **On:** 3 September 2021

**Before:** Employment Judge Tuck QC sitting alone

## **Appearances**

For the claimant: Mr A King, Counsel (acting pro bono)

For the respondent: Mr S Allen, Solicitor

## **JUDGMENT**

**On the application of the claimant and by consent:**

- 1. The following individuals are dismissed as named Respondents from these proceedings:**
  - a. Dr Williams**
  - b. Ms Moor**
  - c. Mr Miles**
  
- 2. All claims presented by the claimant are dismissed upon withdrawal, save for the following three claims which will proceed to a full merits hearing:**
  - a. Unfair dismissal (including breach of the ACAS guidelines)**
  - b. Direct discrimination because of race (colour)**
  - c. Direct discrimination because of philosophical belief.**

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**Employment Judge Tuck QC**

3 September 2021

Sent to the parties on:

Case NO: 3313362/2020

22 September 2021

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For the Tribunal: