



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

21st September 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

During the calendar year 2018:

1 a. How many officers employed or contracted by the force were known to hold a criminal conviction, caution, adverse disciplinary mark, or similar at any point during the year?

1 b. Please provide a breakdown showing the type of offence or wrongdoing it related to - for example but not limited to assault, burglary, drug possession animal cruelty. Please also show the number of held for each type of offence or wrongdoing

2 a) & b) The same for calendar year 2017

3 a) & b) The same for calendar year 2016

I can confirm that the CNC holds the information on the subject you have requested. However, I have to advise you that we will not be able to answer your request without exceeding the appropriate limit. This is because to retrieve the information in scope of your request would involve at least 21

days of effort. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which is set at £450. This represents the estimated cost of one person spending 2.5 working days in determining whether the department holds the information, and locating, retrieving and extracting it.

As a national infrastructure police force our vetting process is carried out on our behalf by Thames Valley Police. All officers and staff are vetted to the highest level and stringent background checks carried out, not just on the individual but also their family, friends, financial situation and any interactions with the police. Once the vetting checks have been completed, including checks on the Police National Computer, these are stored in individual personnel files.

As a result of the high level of security checks needed, most candidates with criminal convictions will not be successful in their application. Vetting is reviewed and renewed regularly to ensure circumstances have not changed, and any officer or police staff member who has an interaction with the police whilst employed by the CNC is expected to declare it to our internal Security department and will face appropriate disciplinary action. As a police force we follow the national Code of Ethics and expect all our officers and staff to comply with the standards laid out for their behaviour.

Records of officers and staff with criminal convictions are held, but not in an easily accessible format. A central database is being developed, however this will take some time due to the need to access 1,500 records and extract the information. In the interim, our Professional Standards and Security Departments continue to work to ensure all standards are followed and disciplinary processes are followed.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are

agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer