



EMPLOYMENT TRIBUNALS

Claimant: Mr J Murphy

Respondent: Redde Northgate Plc

Heard at: Manchester Employment Tribunal

On: 10 September 2021 (by CVP)

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Mr M Cranshaw (Solicitor)

JUDGMENT

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was a video hearing, using the tribunal's Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable in the circumstances of the covid-19 pandemic and all issues could be determined in a remote hearing.

1. The claimant's claims for a redundancy payment and breach of contract and/or unlawful deduction from wages claims in respect of notice pay, arrears of pay and any other payments are dismissed upon withdrawal.
2. The claimant's claims of unfair dismissal and breach of contract and/or unlawful deduction from wages in respect of unpaid accrued holiday pay are struck out on the basis that they were presented outside the relevant statutory time limits. It would have been reasonably practicable for the claims to have been presented in time.
3. There are no remaining claims to proceed to hearing.

Employment Judge Dunlop
Date: 10 September 2021

SENT TO THE PARTIES ON
20 September 2021

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.