



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]
[REDACTED]

The Executive Office

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

9th August 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

I am making this request to assist in answering a query raised at the most recent meeting of the National Coordination Group of the National LGBT+ Police Network. In order to obtain a consistent response, this FOI request is being sent to each force to build a national picture.

1) Please can you confirm the headwear options (e.g. custodian, bowler, flat cap, bump cap etc) available to the following officers/staff (please simply list the options, we do not require photos etc):

- **Police Community Support Officers**
- **Constables (on initial training)**
- **Constables (patrol/neighbourhood/response)**
- **Constables (roads policing)**
- **Constables (Formal occasions – parades, court etc)**
- **Firearms officers**
- **Taser officers**
- **Dog handlers**
- **Search officers**

- PSU Level 3 officers
- PSU Level 2 officers (when not using a NATO helmet)
- PSU Level 1 officers (if you have them in your force, when not using a NATO helmet)
- Senior officers (Inspectors and above)
- Any other officers/staff/specialist roles supplied with headwear (other than NATO helmet)

2) Are there any gender based limitations on officers requesting any of the following items (i.e. males are routinely allocated one type of headwear, females another)?

3) Do you have specific headwear options available for non-binary officers which aren't available otherwise?

4) Are there any roles or occasions whereby officers would not be able to utilise a gender neutral headwear option such as a flat cap/bump cap?

5) Does your force utilise any internal publications to provide a visual representation of how officers should be dressed whilst on duty? (such as posters, aide memoirs etc) (A simple Yes/No is sufficient, we do not request copies of these)

a. If the answer is yes, is there visual representation of the uniform options available to non-binary officers?

6) When was your force's uniform policy last updated?

7) Was your force's LGBT+ Staff Network consulted on the uniform policy at its last update?

8) When is your uniform policy next due to be reviewed?

1.

- Police Community Support Officers – N/A
- Constables (on initial training) - Flat Cap, AFO Cap (Baseball type), Ballistic helmet, some have ski caps/woolly hat
- Constables (patrol/neighbourhood/response) – N/A
- Constables (roads policing) – N/A
- Constables (Formal occasions – parades, court etc) - Flat Cap or Bowler
- Firearms officers - Ballistic helmets / AFO Caps
- Taser officers - No specific role same as above or Constable

- Dog handlers - AFO CAPS / Woolly hat
 - Search officers - AFO CAPS / Woolly hat
 - PSU Level 3 officers – N/A
 - PSU Level 2 officers (when not using a NATO helmet) – N/A
 - PSU Level 1 officers (if you have them in your force, when not using a NATO helmet) – N/A
 - Senior officers (Inspectors and above) – Flat Cap
 - Any other officers/staff/specialist roles supplied with headwear (other than NATO helmet) – N/A
2. The formal headwear would be the bowler type for a female officer and a peaked flat cap for the male officers.
 3. No
 4. No
 5. No
 6. April 2020
 7. No
 8. Early 2022

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer