



European Structural and Investment Funds (2014-2020) Growth Programme for England

Growth Programme Board June 2021

Progress on ESF *(please note this paper should be printed in colour)*

Purpose:

This paper will focus on the performance of the ESF Programme, reporting against all key indicators to give members a clear understanding of the overall Programme position. Additionally, a slide presentation, to be delivered at the meeting, will update members on progress on the key issues facing ESF; the combination providing a full and detailed overview of the Programme.

Recommendations:

The Managing Authority (MA) asks that members encourage Direct Bid projects to work with the MA to ensure that claims are submitted by the deadlines set each quarter.

The MA asks for members' support in ensuring that, through their networks, projects are made aware of the upcoming changes to reverse many of the easements to bring the Programme back to Business as Usual processes.

Summary:

(N.B: throughout this report, ESF data is as at 4 May 2021, unless otherwise indicated. The position at the last report, with ESF data to 1 February 2021, is shown in brackets for ease of comparison. The exchange rate used throughout the report is 0.85378 unless stated otherwise).

ESF commitment, as of **1 June 2021** was £2.801bn, 92.37% of the total ESF allocation (£2.615bn, 86.24%).

There are now just 47 applications to the value of £78m currently being actively appraised – 36 of which have been received since the last Board. The totals in appraisal, including post – appraisal action, is 77 applications to the value of £136m. As at 8 June, there are 9 Calls live on GOV.UK to the value of £11.9m, these are the last of the current Calls and the final one will close on 17 June 2021.

As of Q4 2020, ESF has helped 1,366,270 participants, 150,200 of which started employment when they left the Programme; this is potentially lower than we would anticipate at this stage of the Programme. However, the Pandemic has had a significant adverse impact on this indicator, with the number of participants starting sustainable employment due to the labour market downturn and extensive furlough of existing staff. These events could not have been predicted and have resulted in performance being lower than was forecast in the development of the OP in 2015. This will be taken into account in the OP amendment planned for later this year.

As at 1 June, there was £67.6m of ESF funding left to be committed. To date, 115 Calls, totalling £317.2m have been received and considered since the Reserve Fund (RF) launch. Of these, 104



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have been approved, totalling £292.4m. The forecast value of remaining uncommitted funds takes into account the Project Change Requests (PCRs) received in response to the invitation for existing well performing projects to apply for an extension to December 2023 (as set out below). The forecast also factors in the recycling of funds expected to be returned from project underspends, annual corrections and a recent update to the over-commitment assumptions with regards to claim rates.

IPA18 was submitted to the European Commission (EC) on 29 April. The value was €90.6m (£77.3m) total expenditure and €48.7m ESF. We are expecting payment of €43.9m (after retention) before the end of June (*Members will note however, that the amounts in GBP are estimates, as the final amount will only be confirmed on the day of payment and is dependent on the exchange rate prevailing*).

The 19/20 Annual Accounts were accepted by the EC on 25 May.

The Annual Implementation Report (AIR) was signed-off by members on 5 May and has been reviewed by the Audit Authority prior to submission to the EC. The review was completed on 25 May and the AIR submitted to the EC on 26 May.

The MA are beginning to unpick some of the easements brought in to help continued progression of the Programme through the Pandemic and will be issuing Action Notes for the reversal of these, as and when each element has been reviewed.

ESF Programme Update:

In order to provide the Board with the latest available information, the Performance Framework data presented has different period end dates for participant and financial elements. Unlike the financial data which is available monthly, the participant data is only available on a quarterly basis.

Calls and Commitment Update:

- ESF commitment, as of 1 June 2021, was £ 2.801bn, 92.37% of the total ESF allocation (£2.615bn, 86.24%). The ESF commitment inclusive of forecasted pipeline figures is £3.110bn, 101.992% of the total ESF allocation. Members will note that it is common practice to over-commit as historically not all committed funds are physically spent.
- In Priority Axes 1 and 2 there are 427 (397) Direct Bid projects with commitments totalling £1.07bn (£1.0bn) and 157 Memorandum of Understanding (MoUs) for the National Co-Financing Organisations (CFOs) valued at £ 1.699bn (£1.656bn).
- There are 42 ESF Funding Agreements for Technical Assistance with a value of £30.5m, and 22 projects for the digital response to COVID-19 Call, totalling £1.22m



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Update on the Appraisal of Applications and PCRs:

Appraisal Activity:

Appraisal Caseload Performance - Summary Position						
Row		Stage of Appraisal Process	Appraisal Caseload: Volumes		Appraisal Caseload: Value (£m)	
			Last Report (March 2021)	Current Position (May 2021)	Last Report (March 2021 data)	Current Position (May 2021 data)
A	In Appraisal Pipeline or Being Appraised	Applications received since last Board	18	36	56.9	65.9
B		Unassigned Applications	0	0	0.0	0.0
C		Applications being Appraised	49	41	84.8	71.6
D		Applications at ESIF / Local Committee	5	5	17.9	4.2
E		Applications in post-ESIF / Local Action	1	1	0.9	2.1
F		Sub-Total: Applications being actively Appraised (Rows C to E)	55	47	103.6	77.9
G		Grand Total in Appraisal, including Unassigned Applications (Rows B to E)	55	47	103.6	77.9
H	In Post- Appraisal Action	Decision Made & Pending Approval	10	5	17.5	17.7
I		Awaiting Funding Agreement - FA in Production	12	5	52.7	7.4
J		Awaiting Funding Agreement - FA issued & awaiting return	17	20	68.4	33.0
K		Applications in Post-Appraisal Action Sub-Total (H to J)	39	30	138.6	58.1
L		Appraisal Totals (Rows G+K)	94	77	242.2	136.0

Please note any discrepancies in totals are as a result of rounding to one decimal place

- In comparison with the data presented at the last Board, the total number of Applications being actively Appraised has reduced by 9;
- Similarly, the total value of these Applications has reduced by £25.7m from £103.6m to £77.9m (row F);
- Although the total number of Applications in Appraisal has significantly reduced, this reduction has also taken into account the 36 new Applications received since the previous report, which is twice the number received in the previous reporting period;
- The Appraisals Team have continued to maintain the position of assigning Applications almost immediately on receipt, and there are no unassigned at this point. This demonstrates the effectiveness of the improved, streamlined processes especially when considering that the number of Applications received since the last Board;
- The overall value of applications, including all the stages in the Appraisal process, has reduced by £106.2 million, from £242.2m to £136.0m (row L);
- Approximately a third, £40.4m, of the overall total is approved and is awaiting the execution of the Funding Agreement;
- Since March 2021 there have been 49 full Application decisions with a total value of £87.3m. Of these, 39 have been approved (value £70.6m) with a further 2 held in reserve (£0.7m). The remaining 8 were either rejected or withdrawn;
- The Appraisal Team continues to work proactively with Applicants to execute Funding Agreements and ensure they are returned promptly, within the 30-day limit;



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- Since the last data provided, there have been 24 Funding Agreements executed with a total ESF value of £49.2m.

Project Change Request (PCR) Activity:

PCR Caseload Performance – Summary Position		
Stage of PCR Process	Caseload: Volume	
	Last Report N/A	Current Position May 2021
PCRs Received (since last Meeting)	-	23
Days to assign to an Appraiser (average)	-	9
PCRs Unassigned	-	0
PCRs Open (MA receipt to Decision)	-	60
PCRs Closed (since last Meeting)	-	24
Average days for PCR clearance (MA receipt to Decision)	N/A	91

- Members should note the figures in this table do not include the PCR extensions that were required to be submitted by 7 May; these are being checked by Contract Managers prior to being handed over to the Appraisal Team.
- The MA will appraise these PCRs in batches, defined by their current end date, and ensuring that the most urgent are addressed first. The aim is to complete all assessments within 60 days of the 'batch' appraisal window starting, giving the following timeline:
 - Projects due to end in 2021: Appraisal window 1 June to 31 July;
 - Projects due to end in 2022: Appraisal window 1 August to 30 September;
 - Projects due to end in 2023: Appraisal window 1 October to 30 November.
- Resource across the Appraisal Team is being mapped to demand and additional resources have been allocated to the team to support PCR assessments.
- The average days taken to assign a PCR to an Appraiser is reducing overall, demonstrating that the extra resource is having a positive impact. A triage assessment on submission of a PCR is in place to address any issues or quality aspects early on. This allows Appraisers to quickly start a meaningful assessment and reduce the time taken to bring a PCR to a decision. Overall there are 60 live PCRs, including 12 where there has been a decision and the MA is awaiting an executed Funding Agreement Variation. Since the last Board meeting, 23 PCRs have been received and these are included in the overall net live number of PCRs set out above.
- Given the increasing emphasis on PCRs going forward, we are seeking to improve the overall PCR process and GR journey. To that end a comprehensive 25 step action plan has been developed detailing the MA's plans to improve the PCR process. It covers three distinct areas:
 - Modelling (understanding the resource requirements and hand-off timeframes);
 - streamlining of the process (reducing unneeded steps and hand-offs); and,

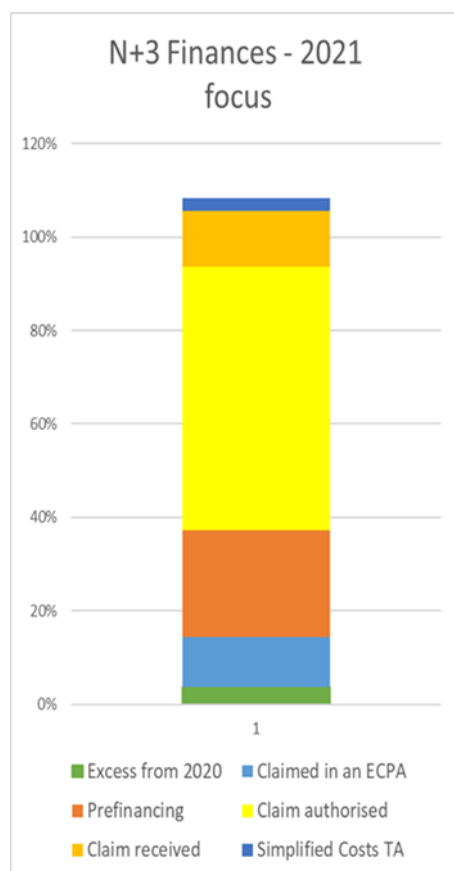


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- process improvements (amending the process to make it more efficient).
- Actions with the greatest impact are being prioritised and have already contributed to the improvements in the process.

Progress on N+3 Target:

N+3 Finances – 2021 Focus



2021	Target	€ 457,021,245.00
Excess from 2020	€ 17,279,438.00	3.78%
Claimed in an ECPA	€ 48,731,505.49	10.66%
Prefinancing	€ 104,595,305.22	22.89%
Claim authorised	€ 257,672,061.76	56.38%
Claim received	€ 54,056,255.37	11.83%
Simplified Costs TA	€ 12,469,132.69	2.73%
Balance	-€ 37,782,453.53	-8.27%

The table above focuses on the in-year target and provides an insight into the performance position for 2021.

- In 2020 we exceeded the N+3 target by 0.91% generating a surplus of €17,279,438
- The 'Simplified Costs TA' is the method used for claiming 4% of the Technical Assistance (TA) costs back from the EC. We claim 4% of the ECPA value as TA;
- We submitted the first payment application of the year in April. We anticipate submitting a further 3 payment applications this year, with the next being in July.

As can be seen from the above table, we are in a relatively strong position this early in the year in that we have sufficient pipeline to achieve 108.3% of the annual target, with further expenditure due in to the MA in the coming months (this value was previously even higher, but has reduced slightly due to exchange rate movements). However, it remains challenging to move some of



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these claims to a Payment Application, largely due to the implications of COVID-19. The MA continues to work proactively with local areas to understand the impact of the pandemic.

The MA is also now looking at the timing for the reversal of easements, particularly those around Desk Based Evidence Checks for claims, as reversal of these will considerably help the N+3 position. However, progress against the Roadmap out of Lockdown, and when restrictions are lifted across England, will determine the timing of changes to these easements. The MA will therefore continue to keep this under review and will communicate changes as soon as practicable.

Commitment of Remaining Funding:

As set out in the March GPB update, the MA implemented the approach to enable existing well-performing projects to bid for additional funds, without the need to publish a corresponding Open Call. Action Note 063/21 was published on 30 March, inviting existing well-performing projects to submit extension applications with a deadline for receipt of 7 May 2021.

Modelling work had indicated the potential to commit £103.8m of remaining funds. This was the maximum amount, based on all projects in scope coming forward and all of them applying for the maximum amount available (50% of the current FA value).

This resulted in a forecast of £23.7m uncommitted funds which we intended to use as a “buffer” to off-set any further impacts on remaining funds (e.g. FOREX).

42 Applications were received by the closing date which, at the point of drafting this update, are being assessed against the published criteria. Early indications suggest a commitment of c£36m across 28 projects will be achieved, with the remaining 14 projects failing to meet the criteria.

Subject to successful appraisal, it is forecast that £67.6m of funding will remain uncommitted, rather than the anticipated £23.7m.

ESF Claim Performance against Profile:

TOTAL (ESF & MATCH) EXPENDITURE TIMELINE BY ORGANISATION TYPE

CLAIMS SUMMARY				
Org Type	Cumulative Profile to Q4 2020	Cumulative Claims	Slippage	Percentage Claimed
Direct-Bid	£960,732,318	£653,354,835	-£307,377,483	68.01%
ESFA	£1,153,660,564	£1,167,167,750	£13,507,186	101.17%
DWP	£277,530,574	£227,310,634	-£50,219,940	81.90%
HMPPS	£305,501,372	£291,608,022	-£13,893,350	95.45%
NLCF	£316,465,377	£352,973,729	£36,508,352	111.54%
TOTAL	£3,013,890,206	£2,692,414,970	-£321,475,236	89.33%

Profile correct as of 04/05/21

Claims data extracted from RP1010, run date of 04/05/21

Spend includes both ESF & Match funding



The table above shows the performance of both Direct Bids (DB) and Co-Financing Organisations (CFOs), in terms of claims against profile to Quarter 4 2020. The DB claim performance has reduced from 68.07% to 68.01% since the last report and there are also slight reductions in the commitment levels of CFOs, especially ESFA and DWP all of which are as a result of PCRs.

The CFOs deliver the largest part of the Programme and are currently the strongest performers, in terms of performance against profile, as clearly shown in the table. However, when considering the relative positions against profile, Members are asked to note that any such comparison of performance will need to consider the profiling position of each organisation.

Direct Bids Update:

The claim rates for DBs continues to be impacted due to COVID-19 reducing the level of expenditure on staffing and other costs and there are also a number of projects failing to submit claims.

The MA have now implemented the more robust approach for submission of Q1 2021 claims onwards, to ensure Grant Recipients (GRs) meet the current obligations within their Funding Agreement to submit claims within specified timescales. It is expected this action will have a positive impact to the claim rates.

The programme of activity to address underperformance continues and will identify the potential for time only extensions and/or a reduction in funding. Any reductions will be recycled to projects with appropriate capacity. The performance of DB organisations has been impacted since the first quarter of 2020, in large part due to COVID-19. A high level view of the scale of the impact on the cumulative performance position is presented below. The table presents members with the performance position by Performance Axis (PA), for both participant and financial data (*Please note, the financial figures in this table refer to ESF only, and do not include match funding*):

Direct Bids - Performance against Profile to Q4 2020					
	Profile (£M)	Actual (£M)	Variance (£M)	Achievement of Profile (%)	% Change in Cum. Achievement against Profile (vs. Q1 2020)
Financial Performance					
PA1	£551.8	£440.4	£111.4	79.81%	-2.64%
PA 2	£185.3	£90.3	£95.0	48.73%	-1.90%
	Profile	Actual	Variance	Achievement of Profile (%)	% Change in Cum. Achievement against Profile (vs. Q1 2020)
Participant Performance					
PA 1	272,572	199,738	72,834	73.28%	-11.27%
PA 2	76,583	19,329	57,254	25.24%	-7.24%

The number of PA1 participants has dropped during the pandemic. Lockdown and restrictions have meant that GRs have had to deliver their provision using alternative and more innovative ways to avoid face-to-face engagement. With many public and voluntary sector services premises being closed, many of the traditional methods of referral to ESF Programmes have not been available. As restrictions ease, it is envisaged that these numbers will start to recover.



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The impact of COVID-19 on PA2 performance is particularly significant, with a fall in both participant numbers and expenditure. Both lockdown and trading restrictions has meant businesses are concentrating on survival and, with staff on furlough, companies have not been in a position to train and develop their employees.

To support local areas in addressing the impacts of COVID-19 and to enable the commitment of remaining Programme Funds, existing ESF projects who meet the agreed performance criteria have been invited to submit PCRs. These PCRs will allow projects to seek additional funding to provide extended provision until the end December 2023. As part of the process where GRs are not meeting their current profile, they will be expected to review and revise profiled expenditure and deliverables over the extended project lifetime.

MA Action Taken to Address Underperformance

As well as the re-profiling for the PCR extensions mentioned above, performance is reviewed, as part of the normal contract management process, each time a claim is received by both the Contract Manager (CM) and the Authorising Officer. They agree any action that needs to be taken and this is recorded as part of the Claim Approval Process and subject to checks by the MA Quality Team.

Additionally, as part of the Business as Usual process, CMs review the performance of their projects. If the CM identifies any concerns with a project's performance they instigate an informal discussion with the GR to highlight the issues and provide an opportunity for them to put in place actions to bring the project back on profile. However, if the actions by the GR are not successful in bringing the project back to the expected profiles, the Project will be moved onto a 'formal' recovery plan.

However, as a result of the recent PCR Extension exercise, a programme of activity is being implemented which will address the performance of the projects that do not qualify for an extension. These performance reviews will be robustly implemented as part of the phased approach to ensuring all projects are back on profile. This may result in:

- a Recovery Plan that will deliver a more realistic profile for expenditure and deliverables; and/or
- PCRs with the potential for time only extensions; and/or
- a (mandatory) reduction in funding that will be recycled appropriately

The outcome of this activity will be to deliver a positive impact on the current 'Percentage Claimed' financial performance and ensure Programme Funding is recycled at the earliest opportunity. This will also address shortfalls in participant activity by ensuring projects realistically re-profile the corresponding deliverables requirements.

Currently 270 projects (this excludes 66 projects that were eligible for a PCR extension) are behind profile, these have the following financial end dates:

- 63 projects have end dates Q4 2020 or before.
- 39 projects have end dates Q1 – Q4 2021
- 53 projects have end dates Q1 – Q4 2022



- 115 projects have end dates Q1 – Q4 2023

The projects due to end this year are already in discussions with their CM regarding the 'informal' actions to bring their performance back on track. These actions will take time to bed in and so it will be some months to show whether profiles are likely to be recovered. Alongside this some of the recovery will depend on the progress of the Roadmap out of restrictions and the rate at which projects can engage new participants going forward. It is likely that, for some of these projects, there will be an overall level of under-achievement at the point at which they close, due to the impact of COVID-19. This is being closely monitored and is built into the assumptions as part of the remaining ESF Funds allocation.

Based on historical Programmes, it is common for projects to have some level of underspend, therefore the value of the remaining ESF Funds has taken this into account in relation to the over-commitment we are seeking. The over-commitment will in effect provide a level of off-set against the lower level of actuals that are claimed.

CFO Updates:

The National Lottery Community Fund (NLCF):

The NLCF secured approval from their England Committee and the England Board to extend the Building Better Opportunities (BBO) projects to June 2023. The NLCF presented the project extensions to the NLCF's internal Decision Making Panel in March which accepted the recommendation to extend all existing projects. The NLCF have now begun to submit their PCRs.

All Quarter 4 claims have now been processed. The overspend (111.54%) is predominantly due to the use of 'flat-profiling' of claims which will be addressed as part of the 2021 PCRs.

Her Majesty's Probation and Prison Service (HMPPS): The Quarter 4 claim was approved by the MA. The HMPPS project is still being impacted by the COVID-19 pandemic due to prison infection rates and lockdown restrictions but HMPPS CFO are still confident recovery will be swift once infections reduce and restrictions are lifted. The new Resettlement Hubs project commences live running from Quarter 2 2021. There were no significant issues identified at monthly performance telekits or the last Bi-Annual Performance Monitoring Meeting which took place on the 19 April 2021.

DWP: DWP have revised their profiles to extend provision in those areas that both sought extensions and met the performance criteria. This has been approved and Funding Agreements have now been exchanged and signed.

The majority of the Quarter 3 claims have been approved and paid. The MA is working with the CFO to resolve issues preventing the final three claims from being processed. The Quarter 4 claim was delayed in agreement with the MA and they are now preparing their Quarter 4 claims for submission. The recent Bi-Annual Performance Meeting did not identify any significant issues. In future all DWP Projects will be covered by a single MoU which will help to simplify the claims process from Q1 2021.



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ESFA: The ESFA PCR migration to ECLAIMS is on track to be completed by the end of June. The performance table above still partially references their old profiles, therefore the overspend is overstated. However, a significant proportion of the PCRs have now been approved and migrated since the last time this was reported. As agreed with the MA the Quarter 3 2020 claims were a nil submission and the ESFA have submitted cumulative Quarter 4 2020 claims by the required deadline. There were no significant issues identified at either the last Bi-Annual Performance Meeting that took place on 24 February 2021 or monthly performance telekits.

At the recent review with the ESFA spend against the new profiles was satisfactory. The MA continues to work with the ESFA to pursue a possible limited expansion to some of their current projects where that would support COVID-19 recovery and will continue activity to reduce any potential gaps. This has been agreed and the MA is working with the ESFA to commence submission of their PCRs.

The table below also illustrates the claim rate, additionally broken down by PA and CoR for convenience.

TOTAL (ESF & MATCH) EXPENDITURE BY PA & COR

CLAIMS SUMMARY					
Priority Axis	Category of Region	Cumulative Profile to Q4 2020	Cumulative Claims	Slippage	Percentage Claimed
1	Less-Developed	£54,497,149	£41,376,793	-£13,120,356	75.92%
1	Transitional	£403,380,284	£375,559,529	-£27,820,755	93.10%
1	More-Developed	£1,464,915,870	£1,340,056,519	-£124,859,352	91.48%
1	YEI	£245,433,205	£225,788,437	-£19,644,768	92.00%
2	Less-Developed	£27,753,367	£21,322,106	-£6,431,261	76.83%
2	Transitional	£195,221,638	£179,736,531	-£15,485,106	92.07%
2	More-Developed	£569,479,424	£462,139,488	-£107,339,936	81.15%
3	Less-Developed	£2,569,163	£2,439,721	-£129,442	94.96%
3	Transitional	£11,188,895	£9,178,007	-£2,010,888	82.03%
3	More-Developed	£38,225,770	£33,651,618	-£4,574,152	88.03%
4	Less-Developed	£35,606	£35,370.21	-£236	99.34%
4	Transitional	£175,932	£174,768.26	-£1,164	99.34%
4	More-Developed	£1,013,903	£956,083.06	-£57,820	94.30%
TOTAL		£3,013,890,206	£2,692,414,970	-£321,475,236	89.33%

Profile correct as of 04/05/21

Claims data extracted from RP1010, run date of 04/05/21

Spend includes both ESF & Match funding

Priority Group Actuals Performance:

The tables on pages 6 and 10 illustrate 'actual performance' for sub-group by CoR and members are asked to note that this now includes Participant data until the end of Q4 2020. As explained earlier in this paper, the Performance Framework financial and participant data have different



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period end dates - the “Actuals” data is available once per quarter and will be included in this update when available.

Across many deliverables such as “Participants with Disabilities”, “Unemployed Participants” and those with low skills upon entry to the programme, performance is currently ahead of profile.

Attention should be paid to the relative underperformance in the More Developed (MD) and Less Developed (LD) CoRs and at Programme level for “ESF C003 Inactive”, especially when compared with the performance experienced in the other sub groups. Evaluation evidence shows that it is more challenging for projects to engage with inactive people, often because there is no single route to locate them. These projects have needed to use a broader range of referral routes including social media and word of mouth, the latter being particularly effective when coming from existing or previous Participants. Additionally, broad feedback from a variety of sources across England indicates that the inactive Participants are presenting with complex multiple barriers, meaning they are much further from the labour market and need more intensive quality support over a longer period of time, than providers originally envisaged.

As highlighted in the section above, the MA is monitoring the impact of COVID-19 on Project performance, and the overall effect on the Programme. This will inform an update of the Operational Programme later this year. This amendment will focus on the additional support required for unemployment and inactive people who will require additional support to successfully compete in the labour market, following the effects of the Pandemic.



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Sub-Group Performance by Category of Region: The tables on the following pages illustrate the performance picture by sub-group and CoR and show Total Committed to date against the End of Programme target.



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Outputs

ESF-CO01 - Unemployed, including long term unemployed	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M	668,560	778,945	76.74%	481,612	513,032	106.5%
	T	152,341	194,580	123.32%	136,528	187,861	137.6%
	L	19,518	17,497	36.41%	12,049	7,106	59.0%
	Total	840,419	991,022	84.24%	630,189	707,999	112.3%
ESF-CO15 - Participants from ethnic minorities	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M	343,547	505,021	84.50%	306,703	290,313	94.7%
	T	42,485	57,988	83.03%	37,996	35,277	92.8%
	L	869	1,573	78.04%	1,237	678	54.8%
	Total	386,901	564,582	84.33%	345,936	326,268	94.3%
ESF-CO03 - Inactive	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M	414,355	402,031	46.24%	243,284	191,597	78.8%
	T	102,537	105,151	65.43%	65,202	67,093	102.9%
	L	18,644	15,803	38.91%	10,247	7,255	70.8%
	Total	535,536	522,985	49.66%	318,733	265,945	83.4%
O6 - Participants without basic skills	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M	245,113	270,263	65.35%	155,920	160,184	102.7%
	T	67,535	76,749	78.88%	49,147	53,270	108.4%
	L	8,246	6,439	34.50%	2,827	2,845	100.6%
	Total	320,894	353,451	67.41%	207,894	216,299	104.0%
O4 - Participants over 50 years of age	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M	265,392	284,954	63.85%	178,007	169,460	95.2%
	T	74,713	76,016	76.50%	50,277	57,158	113.7%
	L	10,154	9,144	49.76%	5,799	5,052	87.1%
	Total	350,259	370,114	66.14%	234,083	231,670	99.0%
ESF-CO16 - Participants with disabilities	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M	290,379	332,042	70.26%	208,928	204,010	97.6%
	T	80,023	92,339	99.34%	64,032	79,497	124.2%
	L	12,473	10,807	51.21%	7,309	6,387	87.4%
	Total	382,875	435,188	75.72%	280,269	289,894	103.4%
YEI-O12 - Participants with disabilities	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M		9,636		7,765	9,966	128.3%
	T		10,017		9,315	8,714	93.5%
	L						
	Total	24,310	19,653	76.84%	17,080	18,680	109.4%
YEI-O9 - Unemployed participants (YEI)	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M		36,708			30,495	96.5%
	T		39,197			35,930	89.7%
	L						
	Total	81,650	75,905	0.00%	66,425	61,664	92.8%
YEI-O10 - Long-term unemployed participants (YEI)	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M		13,748		11,939	12,444	104.2%
	T		17,302		15,789	12,893	81.7%
	L						
	Total	28,830	31,050	87.88%	27,728	25,337	91.4%
YEI-O11 - Inactive participants not in education or training (YEI)	CoR	Whole Programme Target	Committed	% achieved of overall target	Committed to Q4 20	Actual to Q4 20	% achieved to Q4 20
	M		19,517		15,433	14,633	94.8%
	T		14,097		12,673	10,222	80.7%
	L						
	Total	28,830	33,614	0.00%	28,106	24,855	88.4%



Results

	CoR	Target	Committed	Actual
R1 (u/e into employment)	M	15%	21%	32%
	T	16%	21%	28%
	L	14%	22%	107%
	Total Programme	22%	21%	31%

	CoR	Target	Committed	Actual
R3 (gaining Basic Skills)	M	7%	11%	3%
	T	8%	7%	2%
	L	7%	5%	1%
	Total Programme	7%	10%	3%

	CoR	Target	Committed	Actual
R2 (inactive into employment or jobsearch)	M	24%	28%	89%
	T	25%	26%	94%
	L	25%	25%	126%
	Total Programme	30%	28%	91%

YEI-CR01 - Unemployed participants who complete the YEI supported intervention	CoR	Target %	Target Actual	Committed	Actual	Actual %
	M			25661	13799	
	T			30008	17546	
	L			0	0	
	Total Programme	70%	65326	55669	31345	48%

YEI-CR03 - Unemployed participants who are in education/training, gaining a qualification, or in employment, including selfemployment, upon leaving	CoR	Target	Target Actual	Committed	Actual	Actual %
	M			16651	9076	
	T			20724	13593	
	L			0	0	
	Total Programme	48%	30047	37375	22669	75%

YEI-CR07 - Inactive participants not in education or training who complete the YEI supported intervention	CoR	Target %	Target Actual	Committed	Actual	Actual %
	M			12256	9361	
	T			8144	6784	
	L			0	0	
	Total Programme	60%	19773	20400	16145	82%

YEI-CR09 - Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CoR	Target %	Target Actual	Committed	Actual	Actual %
	M			7792	6724	
	T			5307	4771	
	L			0	0	
	Total Programme	33%	10546	13099	11495	109%



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GPB 20210622 Item 2(ii)

European Structural and Investment Funds 2014 - 2020 Growth Programme for England- ESF