



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

27th July 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

I am writing to you under the Freedom of Information Act 2000 to request information from your organization. Please may you provide me with information regarding your organizational response to police training during the covid-19 global pandemic.

- 1. Generally, how did your organisation respond to delivering training and learning and development as a result of the guidelines regarding safe working during the COVID-19 pandemic**
- 2. Please list all training and learning and development that you were scheduled to ordinarily deliver to police officers and staff that were completely cancelled as a result of the guidelines regarding safe working during the COVID-19 pandemic (please include all courses i.e. from recruit training to detective training)**
- 3. Please list the courses that you ordinarily deliver to police officers and staff that continued, but were moved to an online delivery as a result of the guidelines regarding safe working during the COVID-19 pandemic (please include all courses i.e. from recruit training to detective training)**

4. **"Please list what mandatory (including refreshers) courses, where cancelled i.e. defensive tactics training, police fitness tests, firearms training?"**
5. **Approximately how many police staff are affected by cancelled mandatory training?**
6. **Approximately how many police officers are affected by cancelled mandatory training?**
7. **For cancelled mandatory courses, what was the organisation's response to certification i.e. extended, allowed to expire etc.**
8. **Please identify use of any alternate approach to training and learning and development as an alternative to moving fully online**
9. **What online technology did you use to deliver online training and learning and development i.e. MS Teams, Zoom**
10. **Please identify if online courses delivered live or pre recorded - please list the courses delivered live and list those delivered pre recorded / self paced**
11. **Please identify if your organisation had the requisite capability to deliver alternate methods of training and learning and development in place prior to the pandemic?**
12. **If no for Question 12, is the capability now in place?**
13. **In response, did your organisation increase their use of existing police eLearning i.e. Kalidus, NCalt**
14. **Please identify the impact on police training, learning and development have an economic impact on your organisation, either positive or negative i.e. it may have saved revenue for example.**
15. **If there was an impact, approximately what was the financial cost of the impact?**
16. **What backlog of police training, learning and development has been created as a result of cancelled courses?**
17. **How long do you estimate it will take for you to complete the backlog of training identified?**
18. **Please identify any other consequences on other areas of the organisation as a result of the impact on police training, learning and development? i.e. postponed recruitment for example**

1. Suspended general refresher training and restarted in line with College of Policing guidance but maintained training with stringent safe systems of work in place for anything that was capability building due to operational necessity.

2. The following courses were cancelled for various periods during the pandemic in line with college of policing guidance:

All Firearms refresher training

Driver Training, initial and assessments

Police Dog Training

Fitness Instructor Courses.

Firearms Command Refreshers (this was not cancelled but moved online)

3. Command refresher training.

4. AFO refresher including PST (Defensive Tactics) & Fitness Testing

Police Dog Relicensing

5. No Police staff were affected as there was no mandatory training cancelled. All mandatory training for Police staff is done through NCALT training packages.

6. All police role profiles were affected.

7. Use of risk managed derogations to extend qualification recovered as soon as possible as training resumed.

8. Some training was modified to comply with a covid safe system of work

9. Skype and MS Teams

10. Delivered live

11. Yes existing capability.

12. N/A

13. Yes! An increase use of the MLE -college learn NCALT.

14. Reduction in travel and subsistence costs due to reduced travel.

15. We do not have the training element of this cost split out and the overall number for the last financial year will be published in our Annual Report and Accounts in September 2021.

16. Once training resumed training plans were adjusted to address outstanding derogations as a priority.

17. There is no backlog.

18. None Known

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most

civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer