



EMPLOYMENT TRIBUNALS

Claimant: Miss Paulina Bawej
Respondent: Huangs Grill Limited
Heard at: Watford Hearing Centre
On: 31 August 2021 & 1 September 2021
Before: Employment Judge G Tobin
Members: Mr I Bone
Ms N Duncan

Representation

Claimant: in person
Respondent: Ms S Younis (consultant)

JUDGMENT

1. At the outset of the hearing the respondent conceded the claimant's claim for breach of contract in respect of her notice period.

The unanimous Judgment of the Employment Tribunal is that: -

2. The claimant was discriminated against by the respondent on the grounds of her pregnancy, in breach of s18 Equality Act 2010.
3. The claimant was unfairly dismissed on the grounds of her pregnancy, in breach of s99 Employment Rights Act 1996.

The Employment Tribunal did not have sufficient time to determine remedy; the case shall be listed to reconvene its remedy determination and further case management orders shall be issued separately.

Employment Judge Tobin

Date: 3 September 2021

JUDGMENT SENT TO THE PARTIES ON

20 September 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons have been requested and shall be provided in due course.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.