



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Samuel Oakes

**Respondents:** Horizon Solutions Limited

**Hearing** Remote video (CVP) **On:** 16 and 17 September 2021

**Before:** Employment Judge D N Jones

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr R Crawley, Director

## JUDGMENT

1. The respondent made unauthorised deductions from the wages of the claimant in the sum of **£1,846.15** and shall pay that sum to the claimant.
2. The respondent shall pay to the claimant the further sum of **£315**, which was a financial loss which is attributable to the failure of the respondent to pay the above sum that it is appropriate to order.
3. The claims that the deductions from wages in respect of DBS charges and training fees were unauthorised is not well founded and is dismissed.

Employment Judge D N Jones

Date: 17 September 2021