



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Sephton

**Respondent:** Thomas Berry t/a Bickershaw Lane Garage

**Heard at:** Manchester Employment Tribunal

**On:** 15<sup>th</sup> September 2021

**Before:** Employment Judge Cronshaw (sitting alone)

## Representation

**Claimant:** Mr J Dable (Counsel)

**Respondent:** Mr M Richardson (Solicitor)

# JUDGMENT

1. The hearing took place with attendance of the parties by video conference using the Tribunal's CVP video platform. Attendance by the parties was not practicable due to Covid-19 restrictions and no-one requested the same.
2. The Claimant resigned and was not dismissed.
3. The Claimant's claims for unfair dismissal and breach of contract (notice pay) are not well founded and are therefore dismissed.

Employment Judge Cronshaw

Date: 15.09.21

**Case No: 2403040/2021**

SENT TO THE PARTIES ON

17 September 2021

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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