



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr M Love

AND

Respondent
Middas Interior Solutions Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham
(Remotely by CVP)

ON 15 & 16 September 2021

EMPLOYMENT JUDGE Lloyd

Representation

Claimant: In person

Respondent: Mr J Feeney, Counsel

JUDGMENT

The judgment of the tribunal is that: -

- 1) The Claimant was unfairly dismissed, but he contributed to his dismissal in the proportion of 40%.
- 2) The basic and compensatory awards shall be reduced accordingly.
- 3) The Claimant is awarded net compensation of **£6321.58** comprising:
 - a) A net basic award of £1170.00.
 - b) A net compensatory award of £5151.58.
- 4) The recoupment regulations do not apply.

Signed electronically by Employment Judge B Lloyd
Dated 16 September 2021