



EMPLOYMENT TRIBUNALS

Claimant: Ms D Goddard
Respondent: Exceptional Homecare Limited
Heard at: Midlands East Tribunal via Cloud Video Platform
On: 14 September 2021
Before: Employment Judge Brewer

Representation

Claimant: No attendance
Respondent: Ms C Ibbotson, Counsel

JUDGMENT

The Tribunal's judgment is as follows:

1. The claimant's claim of unfair dismissal succeeds.
2. The claimant is awarded the following:
 - a. A basic award of £1,080 (2 x 1.5 weeks @ £40.00 per week)
 - b. A compensatory award of £560.00
 - c. An uplift of 25% on the compensatory award (£140.00).

Employment Judge Brewer

Date: 14 September 2021

JUDGMENT SENT TO THE PARTIES ON

16 September 2021

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.