



EMPLOYMENT TRIBUNALS

Claimant:
Mr D Griffith

Respondent:
Knight IT Group Limited

v

Heard at: Reading (by CVP)

On: 23 to 27 August 2021

Before: Employment Judge Hawksworth
Mrs C Bailey
Mr G Edwards

Appearances:

For the Claimant: In person

For the Respondent: Mr G Anderson (counsel)

JUDGMENT

The unanimous judgment of the tribunal is as follows:

1. The claimant's complaints of unfair dismissal, wrongful dismissal (notice pay), direct race discrimination and race related harassment fail and are dismissed.
2. The employer's contract claim fails and is dismissed.

Employment Judge Hawksworth

Date: 27 August 2021

Sent to the parties on: 16/9/2021

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.