



THE EMPLOYMENT TRIBUNALS

Claimant: Mr P Sansum

Respondent: Royal Mail Group Limited

Heard at: Newcastle upon Tyne Hearing Centre
On: Monday 9th – Thursday 12th August 2021

Before: Employment Judge Langridge (sitting alone)

Representation:

Claimant: In person

Respondent: Mr S Peacock (Solicitor)

JUDGMENT

1. The claimant's claim to have been unfairly dismissed under the provisions of Section 100 Employment Rights Act 1996 is not well-founded and is dismissed.
2. The claimant was dismissed for reasons of conduct and that dismissal was fair and reasonable under section 98(4) Employment Rights Act 1996. This claim is also not well-founded and is dismissed.

SE Langridge
EMPLOYMENT JUDGE LANGRIDGE

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 9 September 2021**

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