



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Marks

**Respondent:** Pure Payroll Limited

**HELD BY** CVP in Sheffield **ON:** 8 September 2021

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance or appearance

# JUDGMENT

UPON the Tribunal having determined liability in the claimant's favour upon 20 April 2021 and UPON the parties not having reached terms upon the issue of remedy and UPON the Tribunal finding that the claimant's average gross weekly wage between 24 October 2019 and 23 March 2020 was in the sum of £270.09 and UPON the Tribunal determining that the claimant's holiday pay over the same period may be assessed in the sum of £37.05 per week the Judgment of the Employment Tribunal is that:-

1. The respondent shall pay to the claimant the sum of £1296.48 being the gross sum due to the claimant for the period between 23 March 2020 and 7 May 2020 (being 80% of his average weekly wage for the period between 24 October 2019 and 23 March 2020 for a period of six weeks) being the amount of the unauthorised deduction from his wages.
2. The respondent shall pay to the claimant the sum of £279.09 by way of compensation for the failure to pay notice pay to the claimant for the week ending 14 May 2020.
3. The respondent shall pay to the claimant compensation for seven weeks of holiday pay accrued due but untaken as at 14 May 2020 in the sum of £259.35.

4. The respondent shall therefore pay to the claimant the sum of £1,834.92 in satisfaction of his three claims, such payment to be made on or before 23 September 2021.

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Employment Judge Brain

Date 08 September 2021

Date: 13 September 2021