



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Oakley

**Respondent:** Intercontinental Brands (ICB) Limited

**HELD AT:** Newcastle, by video

**ON:** 18 August 2021

**BEFORE:** Employment Judge Moss

## REPRESENTATION:

**Claimant:** Ms L Halsall – Counsel

**Respondent:** Mr T Wilkinson - Counsel

## JUDGMENT

The judgment of the Employment Tribunal is as follows:

- (a) The claim of unfair dismissal is not well founded and is dismissed.
- (b) The claim of wrongful dismissal/dismissal in breach of contract is not well founded and is dismissed.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic and all issues could be determined in a remote hearing.

Employment Judge Moss

Date 6 September 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.