



EMPLOYMENT TRIBUNALS

Claimant: Miss C Dimond

Respondent: MKK Hotels Ltd

Heard at: Cardiff **On:** 2 September 2021

Before: Employment Judge Ward
Tribunal Member Fryer
Tribunal member Owen

JUDGMENT

1. The claim succeeds
2. The claimant was sexually harassed on 7 March 2020

ORDER

The respondent must pay the claimant £18,408.82 comprising of;

A compensatory award of £5877.30

An injury to feelings award of £8,000

A sum of £1469.33 for failure to follow the ACAS code of practice

A sum of £1809.60 for failure to provide a statement of terms and conditions

Interest at £1252.59

RECOMMENDATION

The respondent must by 16 September 2021 provide the claimant with her outstanding payslips, P60's provide the claimant with shifts or take the necessary steps to enable the provision of a P45.

Employment Judge
Dated:2 September 2021

JUDGMENT SENT TO THE PARTIES ON 15 September 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.