



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K. Wise

**Respondent:** Travis Perkins Ltd

**HELD BY:**

**CVP ON:** 23<sup>rd</sup> September 2021

**BEFORE:** Employment Judge T. Vincent Ryan

**REPRESENTATION:**

**Claimant:** Mrs J. Wise (the claimant's wife)

**Respondent:** Ms R Dawson, Solicitor

## REMEDY JUDGMENT

The judgment of the Tribunal on remedy, pursuant to a Liability Judgment of 16<sup>th</sup> February 2021, is that the respondent shall pay to the claimant £22,096.89 as follows (and the recoupment provisions do not apply):

1. Basic Award: £10,414.00
2. Compensatory Award:
  - a. Loss of earnings 26.02.18 – 25.06.19 £4,958.90
  - b. Pension contributions £923.00
  - c. Loss of statutory rights £500.00 £ 6,381.90
  - d. Sub total £16,795.90
  - e. 25% Uplift s207A TULCRA £ 4,198.97
  - f. Sub total £20,994.87
3. Failure to provide written employment particulars £1,102.02
4. Grand Total £22,096.89

Employment Judge T.V. Ryan  
Date: 23.09.21

JUDGMENT SENT TO THE PARTIES ON 26 September 2021

**Case No: 1600331/2019**

FOR THE TRIBUNAL OFFICE Mr N Roche

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.