



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Day

**Respondent:** People Asset Management Limited

**Heard at:** Liverpool by CVP

**On:** 7, 8, 9 and 10  
September 2021

**Before:** **Employment Judge Aspinall**  
Mr Graham Barker  
Mr John Murdie

## **Representation**

**Claimant:** Dr Felstead, consultant

**Respondent:** Ms Barry, Counsel

# JUDGMENT

1. The claimant's claim for breach of contract and unauthorised deductions from wages fails.
2. The claimant's complaint of direct discrimination fails.
3. The claimant's complaint of discrimination arising from disability fails.
4. The claimant's complaint that the respondent failed to make a reasonable adjustment succeeds.
5. A remedy hearing will be listed to consider any award for injury to feelings<sup>1</sup>.

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<sup>1</sup> This corrects an error in the oral judgment which indicated no remedy award would be made.

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Employment Judge Aspinall

Date 10 September 2021

JUDGMENT SENT TO THE PARTIES ON

16 September 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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