



# EMPLOYMENT TRIBUNALS

## Claimant

Mrs A. Shyukrieva

v

## Respondent

Nationwide Prestige  
Service Ltd

**Heard at:** Watford via CVP

**On:** 21 May 2021

**Before:** Employment Judge de Silva Q.C.

## Appearances

**For the Claimant:** In person

**For the Respondent:** Shareen Akhter, Manager

## COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing on the papers which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

## JUDGMENT

1. The Claimant's claim of unlawful deductions from wages under sections 13 and 23 of the Employment Rights Act 1996 is out of time and it was reasonably practicable for the complaint to have been made in time for the purposes of subsection 23(4) of the Employment Rights Act.
2. The Tribunal does not have jurisdiction to hear the claim.
3. The claim is accordingly dismissed.

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Employment Judge de Silva Q.C.

Date: 19 July 2021

Sent to the parties on: 12 August 2021

S. Bhudia

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.