



Department for
Business, Energy
& Industrial Strategy

Locations: London, Salford and Birmingham

Number of positions available: 5

About The Department for Business, Energy and Industrial Strategy: BEIS is a truly great Department to work in. It has one of the widest remits in Whitehall and has a key role to play in making markets work well for business, consumers and workers. Our work ensures that the economy grows strongly in all parts of the country, based on a robust industrial strategy and that the UK has secure energy supplies that are reliable, affordable and clean.

Overview of work area(s) (examples of work): There are a wide range of opportunities for Social Researchers within BEIS. Some of the policy questions SRs will be involved in helping to answer, include:

- How can Government support good quality 'hybrid' working as the economy emerges from the Covid outbreak?
- What do people think reaching UK climate targets means for them as individuals and for society as a whole?
- What variation do we see in the outcomes for specific groups in the labour market, what are the key drivers of any unequal outcomes and how can we address to improve opportunities for all?
- How can energy consumption feedback for households support behaviour change, reduce energy use and help deliver net zero?

BEIS has one of the largest analytical communities across government, with a vibrant workforce of over 600 analysts including more than 70 economists. Our people understand, analyse and solve some of the greatest challenges we face today.

You will have the opportunity to take part in rotations within department every 12 to 18 months and there is also the possibility of undertaking some line management responsibility.

BEIS offers a varied L&D programme for SRs, focussed on expanding technical skills and experience. We will run and adhere to the core fast stream offer by ensuring access to a comprehensive leadership development programme that will support progression through the fast stream.

Locations:

Our posts are based in London, Salford and Birmingham

For further information on working as an Assistant Economist in BEIS, please contact the Analysis Professional Support and Development Team on AnalystsProfessionalSupport@beis.gov.uk



Cabinet Office

Locations: Locations include London, Cardiff, Edinburgh, York, Glasgow. Other Cabinet Office locations might also be possible.

Number of positions available: Upto 3

About Cabinet Office:

Cabinet Office supports the Prime Minister and ensures the smooth running of government - from developing policy, to modernising public services. We welcome talented people from all backgrounds with the skills and the commitment to build a career in the Civil Service.

The Cabinet Office Purpose is:

- to maintain the integrity of the Union, coordinate the security of the realm and sustain a flourishing democracy;
- to support the design and implementation of HM Government's policies and the Prime Minister's priorities; and
- to ensure the delivery of the finest public services by attracting and developing the best public servants and improving the efficiency of government.

The work Cabinet Office delivers is vast and therefore presents opportunities to develop your skills and experience in a variety of critical government agendas. An organisation of approximately 7,000 employees, the Cabinet Office is a vibrant, modern and exciting place to work, attracting a diverse workforce which represents the people we serve. Our main offices are in London, but we have staff based around the UK.

At the heart of this are our Cabinet Office values. To deliver our Purpose and help make Cabinet Office a great place to work, we all commit to:-

- treating everyone with Respect
- actively Collaborate, and
- build Trust

We have an aspiration to become the most inclusive employer across the Civil Service. We have a number of staff benefits, including flexible working, and access to a number of staff support networks to ensure we meet this.

Overview of work area(s): There are very exciting research roles across the Cabinet Office. Some examples of our work to date include:

- Evaluating the [2018](#) and [2019 voter ID pilots](#), and subsequent planning for national rollout, including commissioning and managing the now published [Photographic Ownership Survey across GB](#).
- Evaluation adviser roles within the new [Evaluation Task Force \(ETF\)](#) where advisers provide support to departments and HM Treasury spending teams on the design and delivery of robust, proportionate evaluation.
- In the [Equality Hub](#) you might be providing robust evidence to support the [Government Equalities Office](#) and other Government Departments develop policy to reduce gender inequality, inform the implementation of the [National Disability Strategy](#) or support ministerial priorities such as the levelling up agenda and [reducing Ethnic Minority disparities in the Covid recovery](#). As such the role could work on a range of equality issues including in education, crime and justice, health or labour market.
- The [National Leadership Centre](#) works to help the country's most senior public service leaders develop the skills, knowledge and networks required to address society's most complex strategic challenges. As an analyst you will deliver data and evidence on what works, evaluate programmes and share insights across a wide audience.

Within Cabinet Office, the GSR community

We encourage all analysts to prioritise learning and development opportunities. This can be through formal courses (such as quantitative and qualitative skills) and through other learning opportunities (such as shadowing or mentoring) within their team, the wider department and more. On the fast stream you will join the rotation scheme, where you will move to different roles each year - including outside the department.

The GSR community has strong links across CO and other departments with opportunities to make corporate contributions in such areas as diversity and inclusion, recruitment and professional development.

The majority of roles in the Cabinet Office will require CTC security clearance, though some may require SC or DV.

For more information, contact the GSR head of profession (catherine.hutchinson@cabinetoffice.gov.uk) or the GSR grade manager (rachel.beardsmore@cabinetoffice.gov.uk).



Department for Digital, Culture, Media & Sport

Locations: Belfast, Birmingham, Bristol, Cardiff, Edinburgh, Glasgow, Leeds, Liverpool, London, Manchester, Newcastle-upon-Tyne, Nottingham

Number of positions available: 2

About DCMS

The Department for Digital, Culture, Media & Sport (DCMS) helps to drive growth, enrich lives and promote Britain abroad. We protect and promote our cultural and artistic heritage and help businesses and communities to grow by investing in innovation and highlighting Britain as a fantastic place to visit. We help to give the UK a unique advantage on the global stage, striving for economic success.

Overview of work areas

Social researchers in DCMS work flexibly across a wide variety of tasks in different areas right across the scope of the department. Examples of work include:

- Evaluation of COVID-19 sector support funds including the Voluntary, Community and Social Enterprise (VCSE) package of funding and the Culture Recovery Fund
- Work on large DCMS surveys such as the Community Life Survey and the Cyber Security Breaches Survey
- Evaluation of the Superfast Broadband Programme
- Research projects to develop our evidence on our sectors, for example a rapid evidence assessment of youth social action; research on the effects of COVID-19 on museums; and evidence analysis and primary market research to assess the extent of data foundations and AI adoption

DCMS social researcher community

The DCMS Analytical Community is a friendly and welcoming network of around 170 analysts in total, split between the Central Analytical Team and those embedded in each policy directorate. There are around 30 social researchers in total, working closely alongside other analytical professions such as

economists, statisticians, and operational researchers, as well as directly supporting policy and delivery colleagues.

Opportunities for Development

Every 12 months you will have the opportunity to rotate to a new role within the department, meaning you can experience the diverse and exciting policy areas in DCMS – from 5G rollout one year to sports participation policy the next. Alongside the Fast Stream leadership training programme there is also a dedicated analytical training budget and opportunities to visit and learn from our many arms length bodies such as the national museums or Visit Britain.

Security Clearance

If successful, candidates will need to undergo Counter Terrorist Check (CTC) clearance, and may require Security Check (SC) clearance to work in some roles.

Further Location details

This role will be based in any one of DCMS's regional hubs. Hubs are currently based in London and Manchester, with further regional hubs set to be established in the near future. The hub locations are listed above. Not all hub locations yet have confirmed office space - successful applicants will be expected to work remotely until this becomes available. It is anticipated that the successful candidate will have the flexibility to work remotely, with the anticipation that they attend a hub location 2-3 times per week in accordance with the needs of the team. Occasional travel to other hubs may be required.

Contact point for further details

analyst-recruitment@dcms.gov.uk



Department of Health & Social Care

Locations: Leeds and London

Number of positions available: 2

About the Department of Health and Social Care:

Working for the Department of Health and Social Care (DHSC) is an excellent opportunity to work on issues that are important to all of us and make a real difference to the lives of over 50 million people. Whether it's preventing pandemics, tackling childhood obesity, funding social care or helping the NHS to use taxpayers' money wisely - we are working to help people live longer, healthier lives.

We are a Ministerial Department, supported by 15 arm's length bodies and several other agencies and public bodies. The department employs over 3,000 staff working in locations across the country, with its bases in London and Leeds. Our analytical community consists of a mix of economists; statisticians; operational researchers, social researchers; and data scientists. There are around 320 members of the analytical community. You will typically be working in a multi-disciplinary analytical team, co-located with a policy directorate. These include workforce, public health, social care, NHS, medicines and pharmacy and the Chief Scientific Adviser's Group.

Overview of work area(s):

The health and care agenda is frequently in the spotlight and requires high quality research, analysis and evaluation to inform debate. The analytical community is focused on making the best use of evidence and data to generate insights and inform key decisions. We value our staff and work hard to create an inclusive environment that encourages people to collaborate and produce great outcomes for the public and the future. We can offer interesting GSR Fast Stream roles with opportunities to progress your career. You will also be supported by a culture of excellent people management and a strong focus on learning and development. In the words of one of our GSR Fast Streamers:

"DHSC has a really varied policy portfolio, covering both the NHS and public health. The Department's work is fast-paced, high profile and health is an area that affects everyone, so it feels like we're doing really important work. Since I joined the Department, my work has been really varied, including managing an evaluation of mental health provision for offenders in the community, supporting the analysis of responses to public consultations in childhood obesity, and organising a seminar series bringing academics to the Department to speak on a range of innovative topics related to mental health".

With any social research role you will be supporting our ambition to:

- Make better use of evidence and data to generate insight and inform key decisions.
- Be more rigorous in using evidence to advise Ministers; and
- Help policy staff develop their skills in the use of evidence; to ensure that evidence has maximum influence and impact.

DHSC Analytical community:

The Department has a diverse and engaged analytical community. There are a range of regular events for all analysts, and also some profession-specific groups you can join. Your own team is also likely to have regular team meetings and informal team catch-ups over Skype and Teams which you will be invited to. We offer, community meetings chaired by the Director of Analysis, Scientific Seminars, randomised 121 coffee break networking (Netwoffee), a range of staff networks and regular junior analyst social events.

Each profession has a grade manager for analysts under G7 level, who you can talk to about profession-specific issues such as career progression and learning and development.

Opportunities for Development

The department internally rotates its fast stream analysts annually in a preference led rotation process. Depending on the role, there can be opportunities to manage others. The analytical training offer is significant and is supported by a dedicated analytical training budget.

Qualification details

N/A

Security Clearance, Medical requirements, Nationality requirements details etc.

N/A

Further Location details (if relevant)

The Department of Health and Social Care currently operates primarily on a working from home basis in line with government guidance but we are starting to encourage a return to the office.

Contact point for further details: analystrecruitment@dhsc.gov.uk



Department for International Trade

Locations: London and Darlington

Number of positions available: 5

About DIT

The Department for International Trade (DIT) helps businesses export, drives inward and outward investment, negotiates market access and trade deals, and champions free trade. We are an international economic department, responsible for:

- supporting and encouraging UK businesses to drive sustainable international growth
- ensuring the UK remains a leading destination for international investment and maintains its number one position for international investment stock in Europe
- opening markets, building a trade framework with new and existing partners which is free and fair
- using trade and investment to underpin the government's agenda for a Global Britain and its ambitions for prosperity, stability and security worldwide.

Join us as we build the United Kingdom's future as a trading nation.

Find out more about DIT and what we do on our GOV.uk site or follow us on Twitter and LinkedIn.

We lead on the development of programmes of research and Monitoring, Evaluation to support our priority areas. Some examples of our work include:

The National Survey of Registered Businesses and the Public Attitudes to Trade

<https://www.gov.uk/government/collections/dit-national-survey-of-registered-businesses-exporting-behaviours-attitudes-and-needs>

Tracker of public attitudes towards trade and government trade policy:

<https://www.gov.uk/government/collections/public-attitudes-to-trade-tracker#history>

International surveys such as the International traders and investors study:

<https://www.gov.uk/government/publications/2018-international-traders-and-investors-study>

Segmentation and the use of innovative approaches and qualitative research to develop 'Personas' in the first segmentation study of the UK businesses with regards to exporting:

<https://www.gov.uk/government/publications/segmentation-of-uk-businesses-research>

The Department also commissions many qualitative studies to understand international businesses views and needs and to support evaluation and understand how products to support businesses are working and how they could be improved.

Opportunities for Development (rotations, line management, training, S-level promotion opportunities?)

We are a community of around 30 GSR members. The GSR Strategy for DIT has a very dynamic and ever evolving L&D strand and there are many exciting strands to get involved across the wider department. Rotations are managed annually across the department and enable candidates to identify roles that best meet their development needs.

Security Clearance, Medical requirements, Nationality requirements details etc.

SC Security Clearance is required for all analyst roles.

Contact point for further details

natalia.chivite-matthews@trade.gov.uk

Department for Work and Pensions



Department
for Work &
Pensions

Locations: London, Sheffield, Leeds, Newcastle, Manchester

Number of positions available: 4

About Department for Work and Pensions

The Department for Work and Pensions is the government's largest public service department with the biggest annual budget, touching every citizen in the country at some point in their lives. We have a wide-ranging set of objectives, including supporting people to enter into, and progress in, work, and ensuring financial security for current and future pensioners

Overview of work areas

The Department's Social Research community plays a key role in ensuring that robust evidence is available to inform policy and operational design, implementation and evaluation. Social researchers specialise in:

- Reviewing and synthesising the evidence base to identify issues for policy development
- Building the evidence base from empirical research to inform the design and delivery of policy
- Identifying what works for whom and why, through robust policy evaluation, including policy trials
- Understanding the factors which motivate and constrain the behaviour and practices of individuals and groups in society
- Working with other disciplines to enable comprehensive appraisal of policy and operational decisions

Department for Work and Pensions Social Research Community

As a DWP Social Researcher in a group of over 150 SRs, you'll be part of a thriving researcher community with a huge array of social research activities regularly taking place. These range from in-house 'research surgeries' discussing emerging work and ideas, to social research events exploring the social theories behind our policies, seminars on the latest methodological thinking, annual SR conferences, socials/networking opportunities across all our locations, regularly presentation/seminar series (and loads more!). This is supplemented with accessible support

from Grade Managers and the Chief Social Researcher along with opportunities for mentors/buddies to help you get the most out of your time as a Social Researcher in the department.

Opportunities for Development

You will have the opportunity to take part in rotations within department every 12 months. There are also line management opportunities of placement students/apprentices, software training, technical/professional skill support as you progress in your role. With the biggest analytical community across Whitehall and as one of the largest government departments, there are a huge range of opportunities to work with other analytical professions (including Statisticians, Economists and Operational Researchers), policymakers, and operational colleagues to enhance your development.

Contact point for further details

For further information on working as a Fast Stream Social Researcher in DWP, please contact the grade managers – Alison Herrington on ALISON.HERRINGTON@DWP.GOV.UK or Liz Cole on Elizabeth.cole1@dwp.gov.uk



Location: London, Birmingham, York, Cardiff, Belfast multi-site or home based

Number of positions available: 1

About FSA:

The Food Standards Agency <https://www.food.gov.uk/> is an independent Government department set up by an Act of Parliament in 2000 to protect the public's health and consumer interests in relation to food safety and standards. The Agency is led by a Board that has been appointed to act in the public interest.

Overview of work area:

The social sciences have an important role to play in helping the Agency consider challenging and complex issues alongside research in the natural and physical sciences. In particular, understanding and effecting positive behaviour change is critical in achieving the FSA's strategic aims, including reducing foodborne disease and improving business compliance. The team provides a Government Social Research (GSR) service to the Agency's policy Divisions, delivering work within a robust governance framework and engaging with the external social science research community. We provide in-house research as well as research advice, design and management to inform the development, implementation, review and evaluation of government policy across the full range of FSA policies and on high profile projects.

We collect primary data as well as use secondary data sources using the methods of social scientific enquiry – systematic reviews, surveys, controlled trials, case studies, observational research and analysis of administrative and statistical data – to measure, describe, explain and predict and evaluate social and economic phenomena to policy makers. We use multi-method approaches to triangulate data and provide robust evidence to the Board and to policymakers within the FSA and externally. We pride ourselves on openness and innovation.

The Social Science team work closely with the other analytical disciplines that make up the Analytics Unit at the FSA (social science, economics, statistics and operational research). We also work closely with an in-house hub of research fellows, with the FSA Advisory Committee for Social Science (ACSS) <https://www.food.gov.uk/about-us/scientific-advisory-committees>, our Register of Experts and people in the science and academic community to ensure

that the evidence base that we deliver is high quality, represents the latest thinking and is fit for its purpose. We also have strong links with other government departments and the GSR community. You can see examples of our work here www.food.gov.uk/research/social-science

Opportunities for Development:

We operate a matrix management system, working flexibly across a wide range of tasks providing exposure to on the job learning and development opportunities.

Security Clearance, Medical requirements, Nationality requirements details etc:

Applicant to be a UK National. Successful candidates must pass a disclosure and barring security check.

Further Location details:

FSA champions a work / life balance and offers multi-site and home-based contracts.

Contact point for further details:

For further details please contact the GSR Head of Profession Joanna.Disson@food.gov.uk



HMRC

Locations: Stratford, Croydon, Manchester, Liverpool

Number of positions available: 8

About HMRC: HM Revenue and Customs (HMRC) influences all aspects of society: alleviating child poverty; tackling climate change; making the UK economy a vibrant and attractive place to do business; understanding what drives taxpayer behaviour and, since the beginning of the COVID crisis, playing a central role in delivering key parts of the Chancellor's economic support package.

HMRC's vision is to be a trusted, modern tax and customs department that will fit with the way our customers run their businesses and their lives, reduce the tax gap, enhance the customer experience, keep costs down, and operate in a way that is recognised as fair. It means we'll be on the side of our customers when they're trying their best to get things right, while tackling the small minority who set out to cheat the system. It also means creating a great place to work in HMRC by nurturing a culture of respect for all our colleagues.

Overview of work area(s) (examples of work): HMRC is a Government Social Research (GSR) department with 100+ social research posts, from Research Officer to Senior Civil Service grades, of whom c.15 are GSR fast-streamers. Our researchers work in various multi-disciplinary analytical teams:

Compliance – Our work on tax compliance is split into two analytical teams: Compliance and Debt Operations, and Customer Compliance Strategy. These teams provide analysis across a wide range of compliance areas in HMRC: from analysis to recommend how and when HMRC intervenes with customers to understanding the overall impacts of those interventions on tax receipts and taxpayer behaviour. The team also provides analysis to influence and support HMRC's strategy on offshore tax evasion and regularly publishes internationally acclaimed 'tax gap' analysis.

Business Taxes – We produce analysis for Ministers, HM Treasury and HMRC colleagues covering Corporation Tax for large businesses, including the banking sector, small business taxation issues and research to inform customs and tax policy around the EU-UK Trade and Cooperation Agreement. We also produce influential analysis on VAT, stamp duties, excise duties (e.g. tobacco & alcohol), and environmental and transport taxes (e.g. climate change levy, fuel duty). Finally, we are responsible for managing the department's strategic programme of externally commissioned evaluations on tax reliefs.

Benefits and Credits – We deliver analysis and research on how to improve the operational delivery of tax credits and child benefit, and on policy reforms including transition of tax credits to Universal Credit.

Personal Taxes – We analyse the impacts of high-profile reforms to the tax system affecting millions of individuals in the UK, developing the evidence base for HM Treasury policy and producing advice for Ministers.

Operations, Strategy and Transformation – We deliver research and analysis for a wide range of HMRC areas including corporate functions, strategy and customer service delivery. We lead on cross-cutting HMRC operations and behavioural analysis and work flexibly to deliver priority projects. The four key priority analytical themes for the team are Customer and Strategy, Customer Service and Efficiency, People and Leadership and Making Tax Digital.

COVID Analysis Coordination and Evaluation – In response to the Coronavirus pandemic and the resulting UK lockdowns, a new deputy directorate has been established to undertake a wide range of COVID-related analysis. This includes analysis to advise policy design, monitoring and evaluation for the COVID schemes; additional forecasting and monitoring of revenues and benefits and credits payments; and analysis of the implications for HMRC's compliance, debt and customer service activities.

Behaviour, Insight and Research – BIR is a large, multi-disciplinary insight function located in HMRC's Customer Insight and Design Directorate responsible for the design of HMRC services and ensuring service change and transformation is based on high quality customer evidence. BIR has two social research teams, one focusing on in-house research and the other on externally contracted work. Researchers in BIR are primarily based in one or other of these teams but have the opportunity to deliver projects in both. Our research provides evidence to support service design and optimisation, HMRC strategy and communications, and understanding and improving trader experience at the UK Border.

HMRC Social Research community: There is a strong social research community across different parts of HMRC and among researchers based in London and the North-West, with regular meetings and networking events for the profession.

Opportunities for development: The social research profession in HMRC has a substantial presence in analytical teams facing all parts of the organisation. As well as benefitting from the Fast Stream core curriculum, there is a strong emphasis on professional support, learning and development for social research staff within HMRC – this is tailored to suit individual needs and is focused on enabling staff to make an effective contribution and to help them reach their full potential. In accordance with the requirements of the Fast Stream scheme for social researchers, staff members will rotate to a different role within HMRC for the second year and to a role in another government department for the third year. Given the size of HMRC's GSR fast-stream community, our managers are very familiar with the requirements of the scheme.

Qualification details (if different): N/A. Applicants must have passed the Assessment Centre for the Social Research Fast Stream (SRAC).

Security Clearance, Medical requirements, Nationality requirements details etc:

- Security: Successful candidates must pass a disclosure and barring security check and meet the security requirements before they can be appointed. People working with government assets must complete [basic personnel security standard](#) checks.
- Nationality requirements: This job is broadly open to the following groups: UK nationals; nationals of Commonwealth countries who have the right to work in the UK; nationals of the Republic of Ireland; nationals from the EU, EEA or Switzerland with (or eligible for) status under the European Union Settlement Scheme (EUSS); relevant EU, EEA, Swiss or Turkish nationals working in the Civil Service; relevant EU, EEA, Swiss or Turkish nationals who have built up the right to work in the Civil Service; certain family members of the relevant EU, EEA, Swiss or Turkish nationals. [Further information on nationality requirements](#)

Further Location details (if relevant): N/A

Contact point for further details: michael.wheeler@hmrc.gov.uk or vicky.tuck@hmrc.gov.uk

Department for Levelling Up, Housing and Communities

Locations: London and Wolverhampton

Number of positions available: 2

Starting salary: £28,000

About the Department for Levelling Up, Housing and Communities.

The Department for Levelling Up, Housing and Communities helps to create great places to live and work, and to give more power to local people to shape what happens in their area.

The research posts are in Analysis and Data Directorate. Analysis and Data Directorate is headed by MHCLG's Chief Analyst and Chief Economist. The Directorate contains over 200 analysts and other staff providing high quality analytical advice to Ministers, the Executive Team and policy and corporate colleagues across all aspects of the Department's business, including levelling up, housing and planning, building safety and climate change, and homelessness and vulnerable groups. Our analysts are responsible for statistics, data collection, data analysis and science, research, economic analysis and modelling, evaluation and thought leadership across all MHCLG policy areas.

Overview of work area(s) (examples of work)

MHCLG's social research community comprises around 30 staff, working in multidisciplinary teams. Our roles give you the opportunity to use and further develop both qualitative and quantitative research skills, carry out in-house research and also be involved in the design, analysis, external commissioning and management of major social research projects, including evaluations. You will also have the opportunity of engaging with academic experts, other government departments and external stakeholders, and working collaboratively across teams within MHCLG to deliver analytical projects. Some examples of key social research projects include:

- Delivery and analysis of the flagship English Housing Survey (EHS).
- Synthesis work, research and evaluation work on initiatives to help vulnerable groups, including rough sleeping, and other homelessness and prevention initiatives and the award winning Troubled Families evaluation.
- Synthesis work, data collection and evaluation activity to support more integrated communities.

Opportunities for Development (rotations, line management, training, S-level promotion opportunities?)

Learning and development opportunities: You will have the opportunity to use and develop your qualitative and quantitative skills on the job and will be able to acquire new skills as part of your learning and development. You will have the opportunity to work alongside experienced analysts and policy makers and gain real insight into evidence-based policy making. MHCLG is committed to continuous professional development and you will have opportunities to develop your skills and experience through working on a diverse range of projects, as well as taking up more formal training opportunities. We organise rotations in line with fast stream protocols, including an internal move after year one. MHCLG also currently offers a generous Master's Bursary Programme, for full or part time post graduate study.

Locations: London and Wolverhampton

Security Clearance: Counter Terrorism Cleared . Successful candidates need to have **lived continuously in the UK for the last three years** to pass our security checks

For further information please contact Analytical.Recruitment@communities.gov.uk or Lesley Smith (Lesley.Smith@communities.gov.uk).

*"If you are keen to apply your social research skills to a range of exciting and challenging policy issues, are interested in taking an evidenced-based approach to help influence policy design and enjoy working as part of a team then we would be delighted to receive an application from you". **Stephen Aldridge, Director for Analysis and Data at MHCLG**"*



Locations: London and Leeds

Number of positions available: 4

About Ministry of Justice

Why work for the Ministry of Justice?

- Vibrant community – part of a multidisciplinary team that has a supportive culture and is looking to further develop the community with the help of everyone.
- Career development – regular opportunities to develop through moving across a wide range of roles, career development support, training and wider opportunities.
- Flexible working arrangements and a focus on equality of opportunity – including welcoming part-time and or job-share arrangements, compressed hours, working from home or commuter hubs outside of London
- Analysis is at the centre of the Department’s decision making – our transformation programme is focussed on maximising our impact on departmental outcomes - MoJ’s Senior Team and our Ministerial Team are keen for all decisions to be evidence driven - your analysis will be key in influencing decisions
- See the frontline and what your work is influencing – regular opportunities to visit our front-line service providers, including courts, prisons and probation to better understand the areas your analysis is affecting
- Range of new areas of work and new tools and techniques – we pride ourselves on our excellent deployment of well-established analytical methods, but also our progress to date and ambitious and innovative transformation programme to further leverage departmental data to drive data and evidence-driven decision-making using cutting-edge tools and techniques (for example, experimentation, personalisation, AI)

Overview of work area(s) (examples of work)

- Roles in Business Partnering Teams (BPTs) – our Business Partnering Teams will own the strategic analytical relationship with partners

- Roles in Analytical Priority Projects– our Analytical Priority Projects team is made up of analysts from GORS, GSS, GSR, GES as well as non-badged analysts – the team will be deployed flexibly onto short, medium and long-term projects, prioritised according to their analytical impact on key departmental priorities
- Roles in Specialist ‘Hubs’ - we have created 7 specialist hubs as part of our organisational restructure:
 - Evidence and Partnership
 - Experimentation and Evaluation
 - Economic Appraisal
 - Data Science and Personalisation
 - Data Innovation and Business Analysis
 - Modelling
 - Cross-System Performance and Efficiency

Some of these hubs have been formed in order to extend and take a step change in our technical and strategic cross-departmental approach in an already established way of working (e.g. the Modelling Hub) - others have been formed to scale and drive new or emerging skillsets and approaches which we see as key to our future vision (e.g. Data Science and Personalisation Hub) -.

- Roles in ‘Data and Evidence as a Service’ - in our new structure we have brought together our teams of data and insight experts to deliver an end-to-end approach - so from our Data Engineering and Analytical Platform Team, through to our statistical and performance experts and those who focus on how best to disseminate our data and evidence in the department and externally

[Department] GSR Community

Opportunities for Development (rotations, line management, training, S-level promotion opportunities?)

- Dependent on the role, post holders may have line manager responsibilities
- DASD conduct annual rotation and promotion rounds across the year
- Postholders will have access to training and development opportunities

Qualification details (if different) or further requirements beyond Fast Stream advert (essential / desirable) for the role. N/A

Security Clearance, Medical requirements, Nationality requirements details etc.

BPSS needed as a minimum and will need to obtain right to work documentation

Further Location details (if relevant)

Contact point for further details:

DASD.Recruitment@justice.gov.uk