



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr S Eastman

v

**Respondent**

Michael James Autos PLC

**Heard at:** Reading (by CVP)

**On:** 18 August 2021

**Before:** Employment Judge Cowen

**Appearances**

**For the Claimant:** Mrs Eastman (wife of Claimant)

**For the Respondent:** Mr Jones (consultant)

## JUDGMENT

For the reasons set out in the oral judgment at the remote hearing;

1. The claimant's claim for unfair dismissal succeeds
2. The claimant's claim for unlawful deduction from wages succeeds.
3. The respondent shall pay the claimant £5,699.21 (comprising £4,857.95 for unfair dismissal and £841.26 for unlawful deduction of wages)
4. The claimant's claim for failure to provide terms and conditions is dismissed.

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Employment Judge Cowen  
19 August 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Case Number:**