



EMPLOYMENT TRIBUNALS

Claimant: Miss E Cooper

First Respondent: Copewell Limited

Heard at: Bury St Edmunds (remote via CVP)

On: 26 August 2021

Before: Employment Judge K Welch
Ms J Costley
Mr A Chinn-Shaw

Representation

Claimant: In person

Respondent: Ms J Archer, Director of People Change

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The Claimant's claim of pregnancy and maternity discrimination under section 18 is not well founded and fails.
2. The Claimant's claim of unlawful deductions from wages is not well founded and fails.

Employment Judge Welch

Date: 27 August 2021

JUDGMENT SENT TO THE PARTIES ON

15 September 2021

S. Bhudia

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.