



EMPLOYMENT TRIBUNALS

Claimant: Mr Emil Nowicki
Respondent: Clipper Logistics plc
On: 3, 6, 7, 8 and 9 September 2021
Before: Employment Judge Ahmed
Members: Mr M Alibhai
Mr A Beveridge

Representation

Claimant: In person
Respondent: Miss Laura Gould of Counsel (instructed by Clarion Solicitors)

JUDGMENT

The unanimous decision of the Tribunal is that the Claimant's complaints of direct disability discrimination, harassment on the ground of disability, less favourable treatment by reason of being a part-time worker and victimisation are all dismissed.

Employment Judge Ahmed

Date: 10 September 2021

JUDGMENT SENT TO THE PARTIES ON

Covid-19 statement: This was a remote hearing which was not objected to by the parties. The form of remote hearing was by video (CVP). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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