



EMPLOYMENT TRIBUNALS

Claimant:
Mr Robert Elliott

Respondent:
**Slough Children's Services
Trust**

v

Heard at: Reading (by CVP)

On: 27 to 30 May 2021

Before: Employment Judge Hawksworth
Mrs F Betts
Mr P Hough

Appearances

For the Claimant: In person

For the Respondent: Ms L Veale (counsel)

JUDGMENT

The unanimous decision of the tribunal is:

1. The claimant's complaint of detriment for a reason relating to time off for dependents contrary to s47C fails and is dismissed.
2. The claimant was not treated less favourably because of his sex, his claim for sex discrimination fails and is dismissed.
3. The claimant did not have any untaken but accrued holiday on the termination of his employment and his claim for holiday pay fails and is dismissed.
4. There was insufficient evidence of any mileage expenses owing to the claimant on the termination of his employment and this claim fails and is dismissed.
5. The respondent's application for an award of costs in respect of those complaints which were dismissed on 11 May 2021 under rule 37 of the Employment Tribunal Rules of Procedure is refused.

Employment Judge Hawksworth

Date: 30 July 2021

Sent to the parties on: 12 August 2021

S. Bhudia

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

