



EMPLOYMENT TRIBUNALS

Claimant: Ms J Hauxwell

Respondent: Shelter – The National Campaign For Homeless People Ltd

Heard at: Watford Employment Tribunal (in public; by video)

On: 19 and 20 August 2021

Before: Employment Judge Quill; Ms C Tufts; Mr C Juden

Appearances

For the claimant: In person

For the respondent: Ms A Johns, counsel

JUDGMENT

The complaint alleging breach of the sex equality clause fails. The Claimant was not doing work which was equal to that of her comparator. Furthermore, the Respondent has shown that the difference in pay was because of a material factor unconnected to sex.

Employment Judge Quill

Date: 20.08.21

JUDGMENT SENT TO THE PARTIES ON

14/9/2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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