

Sworn Oath and Character Reference Forms and Guidance

Version 2.2, September 2021



You have told us that you are not able to get a criminal record check from the country or countries you lived in outside the UK. These instructions will tell you what we need instead.

Read these instructions carefully. You will need to provide all the information we ask for. If you don't provide all the information we need, we might withdraw your application. Remember that the application fee will not be refunded if we do this.

We need you to provide three things:

- 1. A sworn oath.
- 2. A letter confirming that the sworn oath is authentic.
- 3. A character reference.

We explain what we need in more detail below.

Sworn oath

You must use the template we have provided below. We will not accept a sworn oath in any other format.

The oath must be formally witnessed and stamped by a solicitor or Commissioner for Oaths registered in the EU.

Letter confirming that the sworn oath is authentic

You must provide a letter on headed paper from the solicitor or Commissioner for Oaths confirming that your sworn oath is authentic.

Character reference

You must use the template we have provided below. We will not accept a character reference in any other format.

Your character reference should be from someone who knew you personally during the time you lived outside the UK.

It is unlikely that we will accept a reference from someone that is a member of your family. This includes people that are related to you by marriage. This is because they will have personal reasons for wanting us to grant you a licence.

The types of professionals who can provide this character reference are:

- Accountant
- Barrister or Solicitor
- Chairman or Director of a Limited Company
- Commissioner for Oaths
- Dentist (registered with the General Dental Council)
- Doctor (registered with General Medical Council)
- Local Councillor
- Justice of the Peace
- Member of Parliament
- Officer of the Armed Services (Active or Retired)
- Warrant Officer or Chief Petty Officer
- Police Officer
- Teacher / Lecturer (PGCE or equivalent qualified)

We won't be able to accept the reference unless we can confirm the occupation or qualifications of the person providing it. It will be harder for us to do this if the reference is from a person that works, or has qualifications from, outside of the UK.

If you have refugee status in the UK and you cannot provide a character reference from someone on the list above, we may accept a character reference from:

- UK Refugee support worker
- UK Asylum caseworker
- UK Social worker

People in these three roles do not need to have known you during the time you lived outside the UK but they will need to know you well enough to answer the questions on the form.

We thoroughly check all character references. We will contact the person providing the reference as part of this. If they cannot satisfy us that you are a fit and proper person to hold a licence, we will not be able to grant you a licence. If we cannot contact your referee, we will ask you to provide another one. If you do not do that then we will withdraw your application.

We may also call you to confirm the details in the reference.



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Sworn Oath

This form should be completed by the licence applicant.

This sworn oath is for:

It must be accompanied by a letter from a solicitor or Commissioner for Oaths, confirming its authenticity.

Applicant's fu	ull name, including any middle name(s):							
Application N	lumber:							
Personal details of the licence applicant								
 Please write in BLOCK CAPITALS. ALL fields must be filled in. 								
I hereby sta	I hereby state the following information to be true and correct.							
Title	Mr Mrs Miss Other							
Surname								
Forename								
Middle Name(s)								
Date of Birth								
Address Line								
Address Line 2								
Town/City								
Postcode								
Country								
This Sworn Oa	ath relates to the following places and times over the last 5 years:							
Country								
From	D D / M M / Y Y Y							
То								



Country						I	I					I					I			I		I			\perp		I	
From	D D	/	M	M	/	YY	Y	Y																				
То	D D	/	M	M	/	YY	′ Y	Υ																				
Country											L							L		L			L		\perp			
From	D D	/	M	M	/	YY	Y	Υ																				
То	D D	/	M	M	/	YY	Y	Υ																				
Country														\perp											\perp	\perp		
From	D D	/	M	M	/	YY	Y	Υ																				
То	D D	/	M	M	/	YY	′ Y	Y	1																			
I have been in the United Kingdom since: Tick the relevant box below:																												
I DO NOT ha	ave any	/ crin	nina	al co	onv	ictic	ns,	cha	ırge	es,	caı	utio	ns (or v	varr	ning	gs,	or (offe	nce	es c	n n	ny r	eco	ord:			
I DO have cr	iminal	conv	ictic	ons	, ch	arg	es,	cau	tior	าร (or v	varr	ning	js, d	or c	offe	nce	s c	n n	ny r	ecc	ord:						
If you do have criminal convictions, charges, cautions or warnings, or offences on your record, please provide further detail. We may still be able to grant you a licence, even if you have a criminal record.																												
				•••••			•••••				••••																	
				••••																								
				•••••							••••																	

Legal declaration from the licence applicant							
I make this solemn declaration to the Security Industry Author the Statutory Declaration Act 1835.	ity conscientiously believing it to be true and by virtue of						
Full name of applicant	Signature of applicant						
1	11						
i	i						
ii	ii						
Full name of solicitor/Commissoner for Oaths	Signature of solicitor/Commissoner for Oaths						
Tuil flame of solicitor/Commissioner for Catris	Signature of Solicitor/Commissioner for Gaths						
!!							
! !	!						
l	l						
Date of Sworn Oath declaration	Stamp of Solicitor/Commissioner for Oaths						
D D / M M / Y Y Y	r · - · - · - · - · - · - · - · - · - ·						
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	i i						
	i						
	; ;						

The solicitor or Commissioner for Oaths must also provide a letter confirming that this sworn oath is genuine.



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Character Reference

This form should be completed by the person providing the reference, NOT the licence applicant.

The person who asked you to complete this form has applied for a licence from the Security Industry Authority (SIA).

We will use your character reference to help us decide whether they are suitable to work in a position of trust. It is important that you answer all the questions accurately and provide as much information as possible. We will contact you to confirm the information you provide.

Personal details of the person providing the reference

- Please write in BLOCK CAPITALS.
- ALL fields must be filled in.
- The address you provide should be your business address, not your home address.

Title	Mr	Mrs	Miss	Ms	Other			
Surname								
Forename								
Middle Name(s)								
Occupation								
Job title								
Professional qualifications								
Telephone number								
Email address								
Business or employer's name								
Business Address 1								
Business address 2								
Town/City								
Postcode								
Country								



Availability of the person providing the reference

•	We will need to contact you to check the details of the reference you provided. We cannot proceed with the licence
	application until we have done this.
•	Our business hours are Monday to Friday, 9am to 5pm. Please tick the boxes below to indicate when you will be

available to take our ca	all. will not be displayed when we	m. Please tick the boxes below to indicate when you will be call you. Please make sure that your phone will accept calls						
☐ Monday	☐ 9am – 1pm	☐ 1pm — 5pm						
☐ Tuesday	☐ 9am – 1pm	☐ 1pm – 5pm						
\square Wednesday	☐ 9am – 1pm	☐ 1pm – 5pm						
☐ Thursday	☐ 9am – 1pm	☐ 1pm – 5pm						
☐ Friday	☐ 9am – 1pm	☐ 1pm – 5pm						
-								
he character refer	ence							
Please write in BLOCK CAPITALS. You must answer all of the questions. You should provide as much detail as possible. Iho is this reference for? You must enter their full name, including any middle name(s)								
/hat is their date of bir	th?							
hat is your relationship to the applicant? for example, are they a friend, a colleague or a former student?								
re you a member of the applicant's family? Member of the family' includes being related by marriage and not only blood relatives.								



How long you have known the applicant?								
□□ years, □□ months								
Did you know the applicant during the time they spent outside the United Kingdom in the past five years?								
□ yes □ no								
How do you know the applicant? Please provide as much information as possible including how and where you met them and in what circumstances.								
How regularly do you see / speak with the applicant?								
☐ Every day ☐ Every week ☐ Every month ☐ Infrequently								
When was the last time you saw / spoke to the applicant?								
Do you have any reason to believe that the applicant has a criminal record in the country or countries they lived in before moving to the UK? yes no								



If you answered 'yes', please provide details of the offence(s) on the applicant's record. For example," I am aware that [full name] was convicted of assault in 1999 for which he received 6 months' probation"
\square I am aware that the above named individual has a criminal record as described above. By ticking this box I confirm that I still support their application for an SIA licence and I am willing to provide this character reference.
If you answered 'no', please provide the reasons for your belief that the applicant does not have any criminal convictions for the specified period outside of the UK.
To the best of your knowledge, has the applicant ever been involved with any extremist groups or organisations banned under UK law? ☐ yes ☐ no
If you answered 'yes', please provide further detail. For example, the name of the organisation and the nature of the applicant's involvement.
Are you aware of any community or volunteer work undertaken by the applicant? ☐ yes ☐ no



If you answered 'yes', please provide further detail.	
Are you aware of any issues with the applicant's charac undertake a role involving trust and responsibility?	ter that would cast doubt on their suitability to
If you answered 'yes', please provide details.	
Legal declaration from the person providing the	reference
I certify that the applicant is known to me and to my best knowledg	ge and belief the details provided by me are correct.
I understand that under Section 22(1) of the Private Security Indus a false statement to the SIA.	stry Act 2001 it is a criminal offence to knowingly make
I understand that the SIA will collect, store and use the information with the Data Protection Act 2018.	I provide for SIA licensing purposes in accordance
Signature of the person providing the reference	Date of Signature
	D D / M M / Y Y Y