



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Sanderson

**Respondent:** Thorncliffe Care Limited

**Heard:** Remotely (by telephone) **On:** 16, 17 and 18 August 2021

**Before:** Employment Judge S Shore

## Appearances

For the claimant: Mr G Shannon, Solicitor

For the respondent: Mr P Longmore, Director

## JUDGMENT

1. The correct name of the respondent is Thorncliffe Care Limited.
2. The claimant's claim of unfair dismissal fails.
3. The claimant's claim of breach of contract (failure to pay notice pay) fails.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore  
18 August 2021

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.