



EMPLOYMENT TRIBUNALS

Claimant: Catherine Millward

Respondent: Marks and Spencer Plc

Heard at: Remotely by Cloud Video Platform

On: 9th – 12th August 2021

Before: Employment Judge Sweeney
Julie Maughan
Emma Wiles

Appearances: For the Claimant, Harry Wiltshire, counsel
For the Respondent: Sophie Firth, counsel

JUDGMENT

1. The complaints of harassment related to disability are not well founded and are dismissed.
2. The complaint of discrimination because of something arising in consequence of disability is not well founded and is dismissed.
3. The complaint of failure to make reasonable adjustments is not well founded and is dismissed.
4. The complaint of indirect sex discrimination is not well founded and is dismissed.
5. The complaint of unfair constructive dismissal is not well founded and is dismissed.

Employment Judge **Sweeney**

Date: 12 August 2021

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.