



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr S Elliott

**Brighton, Hove & Sussex
6th Form College**

Heard at: London South
Employment Tribunal

On: 23, 24, 25, 26 and 27 August 2021

Before: Employment Judge Hyams-Parish

Members: Ms J Cook and Ms J Saunders

Representation:

For the Claimant: In person

For the Respondent: Mr N Bidnell-Edwards (Counsel)

JUDGMENT

It is the **unanimous** Judgment of the Employment Tribunal that:

- (a) The claim of constructive unfair dismissal under s.95 and 98 Employment Rights Act 1996 (“ERA”) fails and is dismissed.
- (b) The claim of direct discrimination under s.13 Equality Act 2010 (“EQA”) fails and is dismissed.
- (c) The claim of victimisation under s.27 EQA fails and is dismissed.
- (d) The claim under s.80(H)(1) ERA fails and is dismissed.

Employment Judge Hyams-Parish
Date: 27 August 2021

Sent to the parties on
Date: 14 September 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.