



EMPLOYMENT TRIBUNALS

Claimant: Mr R Leach

Respondent: Chromatics Glass Ltd

JUDGMENT

The claimant's applications dated 11 August 2021 and 9 September 2021 for reconsideration of the reconsideration judgment in this matter sent to the parties on 30 July 2021 are refused.

REASONS

1. The applications are brought pursuant to rule 71 Employment Tribunal Rules of Procedure 2013. Rule 72 provides that an Employment Judge shall consider any application made under rule 71 and if the judge considers that there is no reasonable prospect of the original decision being varied or revoked the application shall be refused and the Tribunal shall inform the parties of the refusal.
2. There is no reasonable prospect of the reconsideration decision, or the underlying original decision sent to the parties on 21 April 2021, being varied or revoked.
3. The application dated 11 August 2021 is misconceived. The claim form in this matter gives a date of termination of 29 January 2020 not 31 January 2020 (as to which see paragraph 2 and 4 of the Written Reasons). The claim was brought out of time.
4. The application dated 9 September 2021 is both out of time and misconceived. The claim form brings a claim for unfair dismissal not a claim for a redundancy payment, and it was confirmed at the hearing that the claim was one of unfair dismissal. The correct time limits have been applied.

Employment Judge Keogh
Date 14 September 2021