



EMPLOYMENT TRIBUNALS

Claimant: Mr Keith Boozer-Cogger
Respondent: Time Electrical Wholesale Limited
Heard at: London South Tribunal
On: 10th June and 31st August 2021 **by:** CVP
Before: **Employment Judge Clarke (sitting alone)**

Representation

Claimant: Mr Norman
Respondent: Mr Wilson (Counsel)

JUDGMENT

Upon the Claimant's claims for holiday pay and notice pay not being pursued:

- (1) The complaint of unfair dismissal is not well-founded. This means that the Claimant was not unfairly dismissed by the Respondent.
- (2) The Claimant's claim that the Respondent had made an unlawful deduction from the Claimant's wages pursuant to section 13(1) of the Employment Rights Act in respect of a deduction of £526.92 from his June 2020 wage package is not well founded and is dismissed.
- (3) The remainder of the Claimant's claim that the Respondent had made an unlawful deduction from the Claimant's wages pursuant to section 13(1) of the Employment Rights Act in respect of a deductions between 1st April 2020 and 31st July 2020 is well founded. This means that the Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay to the Claimant in the agreed **sum of £1,324.36**, in respect of the amount deducted.
- (4) The Respondent shall pay to the Claimant a redundancy payment in the agreed **sum of £2,076.92**.

Employment Judge Clarke
Date: 31st August 2021

Sent to the parties on
Date: 14 September 2021

NOTES

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.