



EMPLOYMENT TRIBUNALS

Claimant: Mr A Biddle
Respondents: Rugby Borough Council
Heard at: Birmingham
On: 10 December 2019
Before: Employment Judge Wynn-Evans (sitting alone)

Representation

Claimant: In person
Respondent: Ms Hand, counsel

JUDGMENT ON A PRELIMINARY HEARING

The judgment of the tribunal is that:-

1. the respondent's application to amend its response is granted.
2. the tribunal does not have jurisdiction to hear the claimant's claim of unfair dismissal as the claimant's claim was not presented within the time limit set out in sections 111(2)(a) & (b) of the Employment Rights Act 1996.
3. the tribunal does have jurisdiction to hear the claimant's claim of disability discrimination on the basis that the claimant's complaints were presented within the time limits set out in sections 123(1)(a) & (b) of the Equality Act 2010.

Employment Judge Wynn-Evans
10 December 2019

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.