



EMPLOYMENT TRIBUNALS

Claimant: Ms K Hughes

Respondent: Ms A Dobbins trading as IJ and AD Dobbins

Heard at: Cardiff by CVP **On:** 19th August 2021.

Before: Employment Judge R F Powell

Members: Ms James

Ms Mason **Representation:**

Claimant: In Person Respondent: Mr N Henry, Litigation Consultant

JUDGMENT

The unanimous judgment of the Employment Tribunal is:

1. The dismissal of the claimant was an act of discrimination contrary to section 18 of the Equality Act 2010.
2. The respondent unfairly dismissed the claimant contrary to section 99 of the Employment Rights Act 1996.
3. The respondent failed to provide the claimant with the statutory particulars of pay contrary to Section 8 of the Employment Rights Act 1996.

Employment Judge R F Powell

Dated: 19th August 2021

Judgment sent to the Parties on 20 August 2021

Case number: 1602269/2020

CVP

For the secretary of Employment Tribunals