



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT  
MS D WILLIAMS

V

RESPONDENT  
POWYS COUNTY COUNCIL

## JUDGMENT ON A PRE-HEARING REVIEW

HELD AT: CARDIFF VIA CVP ON: 15<sup>TH</sup> OCTOBER 2020

BEFORE: EMPLOYMENT JUDGE HOWDEN-EVANS  
(SITTING ALONE)

REPRESENTATION:

FOR THE CLAIMANT: IN PERSON

FOR THE RESPONDENT: MR WALTERS (COUNSEL)

## JUDGMENT

At a preliminary hearing conducted via CVP, having heard evidence from Ms Williams, considered the bundle of documents and heard oral submissions from both parties, the employment judge's decision is that at the relevant time, ie between October 2016 to June 2018, Ms Williams was not a disabled person as defined in s6 Equality Act 2010.

The claimant's disability discrimination claim is dismissed.

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Employment Judge Howden-Evans  
Dated: 15<sup>th</sup> October 2020

JUDGMENT SENT TO THE PARTIES ON 16 October 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.