



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Young

Respondent: Mr M Raza (t/a Barnums Dry Cleaners)

Heard: by video

On: 6 September 2021

Before: Employment Judge S Jenkins

Representation

Claimant: In person

Respondent: Miss N Bostan (Solicitor)

JUDGMENT

1. The Claimant was not unfairly dismissed, and her claim of unfair dismissal therefore fails.
2. The Claimant was not wrongfully dismissed, and her claim of breach of contract therefore fails.
3. The Claimant was not dismissed by reason of redundancy, and her claim for a redundancy payment therefore fails.
4. The Claimant's claim of unauthorised deductions from wages was brought outside the stipulated time limit and it was reasonably practicable for it to have been brought in time; her claim of unauthorised deductions from wages therefore fails.
5. The Claimant was not paid in respect of accrued but untaken holiday, and her claim in respect of that therefore succeeds. The Respondent is ordered to pay the Claimant the gross sum of £131.36 in respect of that.

Employment Judge S Jenkins

Date: 6 September 2021

JUDGMENT SENT TO THE PARTIES ON 14 September 2021

Case No: 16001492/2019

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

