



EMPLOYMENT TRIBUNALS

Claimant: Mr B Foster

Respondent: Portmeirion Group UK Ltd

Heard at: Birmingham (By CVP)

On: 9 October 2020

Before: Employment Judge Miller

Representation

Claimant: Mr L Cave (lay representative)

Respondent: Mr P Gavin (solicitor)

JUDGMENT

1. The claimant's claim for unfair dismissal is dismissed as the Tribunal does not have jurisdiction to hear it. It was not reasonably practicable for the claimant to bring his claim within the primary time limit, but he did not present his claim within such further period as the Tribunal considers reasonable.
2. The claimant's claims of disability discrimination were not brought within the primary time limit, but it is just and equitable to extend time for the presentation of the claims arising out of the claimant's dismissal to 16 January 2020. The claims may proceed to a final hearing.

Employment Judge **Miller**

Date 9 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.