



EMPLOYMENT TRIBUNALS

Claimant: Mr. R.D. Skitt

Respondent: Starlight Events South Wales Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction(s) from the claimant's wages and is ordered to pay the claimant the sum of £786 subject to the usual statutory deductions in respect thereof.
2. The claimant having lodged a grievance the respondent failed to follow an applicable statutory code in relation to that grievance and shall pay to the claimant an additional sum of £196.50 (25% of the above award) for such failure.
3. The claim succeeds; a hearing is not required; any listed hearing is cancelled.

Employment Judge T. Vincent Ryan

Date: 01.12.20

JUDGMENT SENT TO THE PARTIES ON
22 December 2020

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE